



## The JSNA (Joint Strategic Needs Assessment)



- Health & Wellbeing Boards are responsible for producing a JSNA (Health & Social Care Act 2012)
- The JSNA is an assessment of the current and future health and social care needs of the community
- Purpose is to improve health & wellbeing and reduce inequalities
- Statutory requirement to produce AND inform health and wellbeing commissioning plans
- Locally determined process No mandated format, core dataset or update schedule. Southampton JSNA is brought together with other data, intelligence, specialist reports, needs assessments, summary analysis and headline statistics covering the city's population, health, community safety, economy and public services within the <a href="Southampton Data Observatory">Southampton Data Observatory</a>
- Health and Wellbeing Boards should develop a Health and Wellbeing Strategy paying due regard to the evidence set out in the JSNA.
- The Southampton Health and Wellbeing Strategy is monitored using a key set of performance indicators (KPIs). These can be accessed via a regularly refreshed <u>Power BI dashboard</u>. They are also available to view (along with commentary) within this slide pack.





What does the JSNA tell us about Health & Wellbeing in Southampton?





# Demography



#### **Current population**

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Southampton had an estimated resident population of **264,957** in 2023, of which...

**135,236** (51.0%) were **male** and

**129,721** (49.0%) were **female** 

#### **Population age groups**

Aged 0-15 – **44,965** (17.0%)

Aged 16-64 – **181,520** (68.5%)

Aged 65 and over – **38,472** (14.5%)

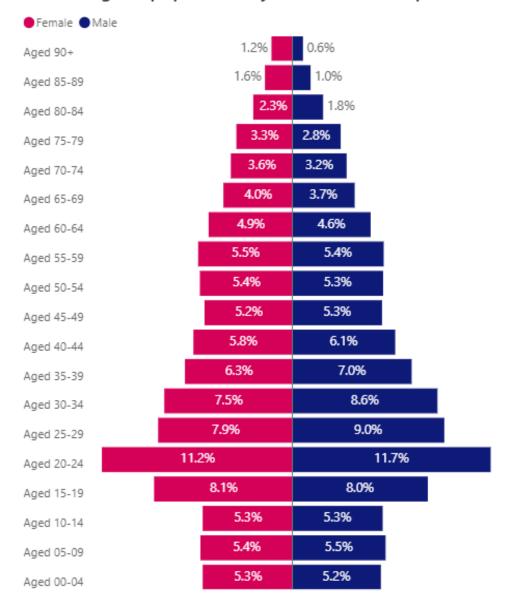
Aged 16-24 – **49,155** (18.6%)

Compared to 10.8% (2023) England –
Southampton has a young population

Data source: Hampshire County Council, Small Area Population Forecasts(SAPF) 2023 base



#### Percentage of population by sex for Southampton 2023

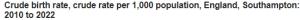


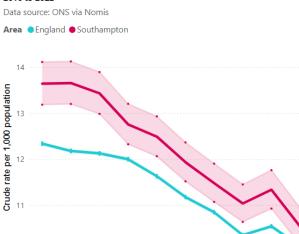
#### Population for Southampton 2023

Age group	Female	Male	Total
Aged 00-04	6,837	7,042	13,879
Aged 05-09	7,013	7,423	14,436
Aged 10-14	6,838	7,188	14,026
Aged 15-19	10,570	10,800	21,370
Aged 20-24	14,579	15,830	30,409
Aged 25-29	10,259	12,117	22,376
Aged 30-34	9,786	11,574	21,360
Aged 35-39	8,202	9,508	17,710
Aged 40-44	7,550	8,189	15,739
Aged 45-49	6,701	7,135	13,836
Aged 50-54	7,055	7,224	14,279
Aged 55-59	7,190	7,269	14,459
Aged 60-64	6,385	6,221	12,606
Aged 65-69	5,247	4,946	10,193
Aged 70-74	4,678	4,299	8,977
Aged 75-79	4,256	3,826	8,082
Aged 80-84	2,959	2,421	5,380
Aged 85-89	2,058	1,417	3,475
Aged 90+	1,558	807	2,365
Total	129,721	135,236	264,957



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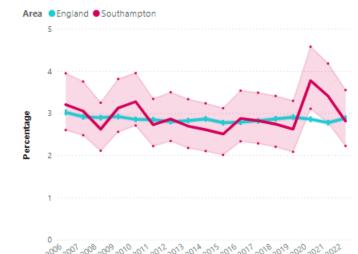
The **birth rate** in Southampton remains **significantly higher** than England, although both are **falling** over time

Local rates are **falling faster** than nationally

In the **20% most deprived** areas, birth rates (12.4 per 1k) are **1.6x higher** than in the 20% least deprived (7.6 per 1k)



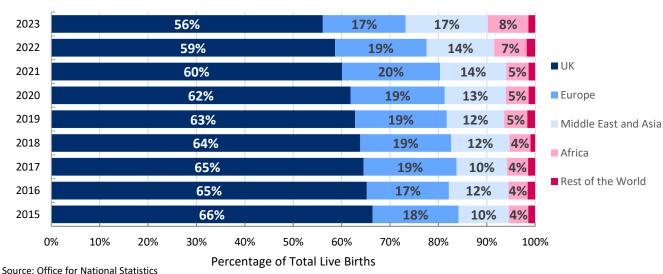




Births data details the Proportion of total live births by mothers birth region in Southampton, 2015 to 2023

mothers birth region, understanding this, along with births rates and changes in migration helps with maternity service and school pupil place planning.

In Southampton, the percentage of mothers born outside the UK is increasing.



A public health concern is babies being born of low birth weight (under 2.5kg).

In 2022, 2.8% of births were of low birth weight; lower than England but not significantly.

Bevois Ward was found to have the highest percentage of low birthweight babies. Local analysis shows Bevois has a higher concentration of Asian mothers who are more likely to have lower birth weight babies compared to the UK average. This reflects published literature where analysis confirms lower birth weight in second generation South Asian babies.

In 2020-22, the percentage of low weight births in the 20% most deprived areas (5.1%) was 2.2x higher than in the 20% least deprived (2.3%).



#### **Population projections**

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reflected in the population forecasts as is the ageing population.

Data source: Hampshire County Council, Small Area Population Forecasts(SAPF) 2023 base



Total percentage change between 2023 and 2030 Southampton

7.5% (19,967)

Aged 0-15 change between 2023 and 2030 Southampton

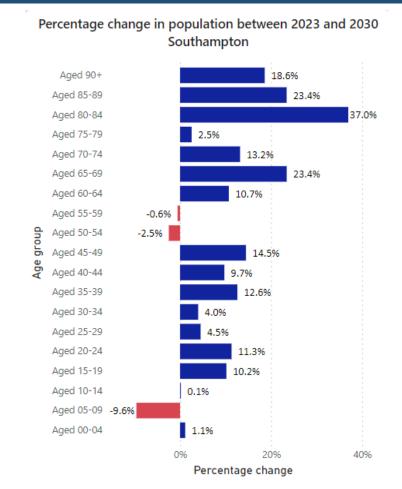
-2.2% (-999)

Aged 18+ change between 2023 and 2030 Southampton

9.4% (20,169)

Aged 65+ change between 2023 and 2030 Southampton

18.2% (7,021)



Change by age groups between 2023 and 2030 Southampton

Age group	Female	Male	Total
Aged 00-04	-2	159	157
Aged 05-09	-629	-757	-1,386
Aged 10-14	6	4	10
Aged 15-19	1,047	1,129	2,176
Aged 20-24	1,624	1,816	3,440
Aged 25-29	355	654	1,009
Aged 30-34	173	678	851
Aged 35-39	802	1,431	2,233
Aged 40-44	610	922	1,532
Aged 45-49	995	1,010	2,005
Aged 50-54	-216	-137	-353
Aged 55-59	-55	-25	-80
Aged 60-64	680	672	1,352
Aged 65-69	1,232	1,157	2,389
Aged 70-74	617	567	1,184
Aged 75-79	106	99	205
Aged 80-84	973	1,016	1,989
Aged 85-89	396	418	814
Aged 90+	184	256	440
Total	8,898	11,069	19,967

**Forecasts** show a **drop** in residents aged **under 16 (-2.2%),** whilst the biggest **increase** is for those aged 65+ **(+18.2%)** between 2023 and 2030.

This is even greater for the 80+ age group, which is forecast to increase by +28.9%,

This ageing population will provide a future challenge and likely increase demand for health and social care services

Southampton is a **diverse city** with nearly **160 languages** spoken in the city. Just over than **1 in 7** (15.4%) residents **do not** have **English** as their main language

**68.1**% of usual residents are **white British** (2021 Census), a **decrease of -7.9**% from the 2011 Census; the population of Southampton **is getting more culturally diverse** 

2 in 5 people report to be Christian, 1 in 18 people are Muslim and 1 in 59 people are Sikh with 1 in 77 people describing themselves as Hindu

Just over half (52.7%) of our residents describe themselves as British and just under half (47.7%) of our residents over 16 do not live as a couple.

There are over **6,300 veterans** in our city, some included among the **1 in 6 people** who are **disabled** under the Equality Act in the city.





**2,765** pregnant mothers booking in a midwife aged 15 to 44 (2023/24)



**2,541** live births (2023)



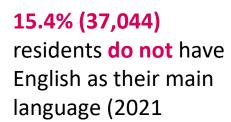
Life expectancy at **birth**: Males **77.9** years and Females **82.3** years.

At **65+** years: Males **17.6** and Females

**20.5** (2021-23)



160 languages spoken in Southampton (2024)



Census)



488 children looked after in care (2023/24)



17.7% (43,937) of residents identify as having a disability under the Equality Act (2021 Census)



**0.5% (1,648)** of registered patients are diagnosed with a learning disability (2023/24)



36.5% (74,519) of residents are married or in a registered civil partnership (2021 Census)





**50.0% (124,510)** of residents consider themselves to have a religion:

**40.1%** (99,910) Christian **5.6%** (13,893) Muslim **1.7%** (4,192) Sikh **43.4%** (108,000) have no religion (2021 Census)



**3.1% (6,361)** people aged 16+ have previously served UK armed forces or reserves

**51.7% (3,292)** of veterans are aged **65+** (2021 Census)



0.8% (1,633) of residents have a gender identity different from that registered at birth (2021 Census)



**7.7%** (18,138) of residents are unpaid carers.

- 14.4% (5,699) are aged between **50** and **64**
- 10.5% (3,582) are aged
   65+ (2021 Census)



**4.9% (10,082)** of residents are LGBTQ+ (2021 Census)



**31.9% (79,439)** residents consider themselves other than white British:

11.6% (28,787) other white

3.7% (9,169) Indian

2.7% (6,784) other Asian

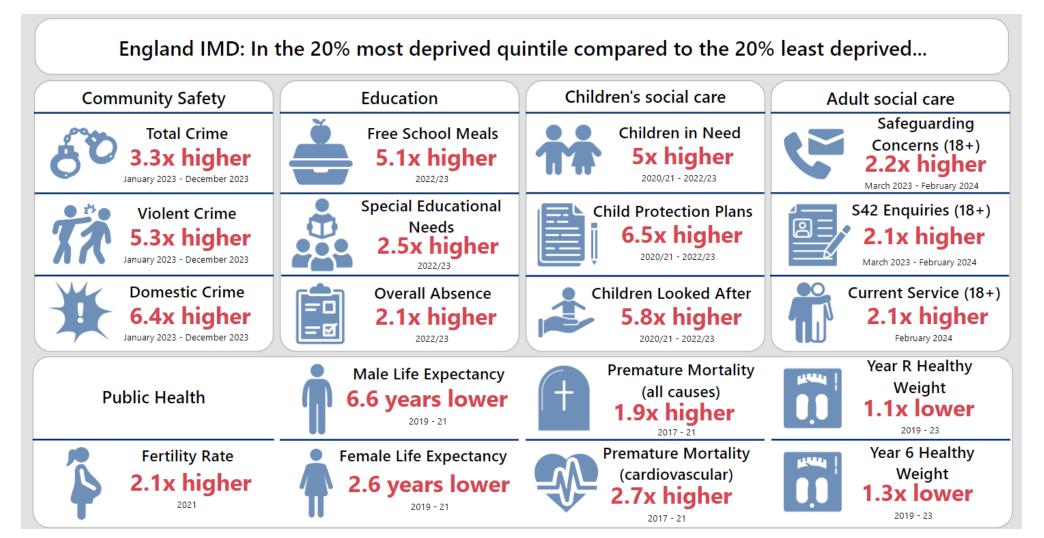
(2021 Census)



## Inequalities – cross cutting theme



• It is important to monitor inequalities, as these result in differences in outcomes for different people or groups. These differences can have a huge impact as they result in people who are worse off experiencing poorer outcomes, particularly those relating to health, education and crime. One way we measure inequalities is to compare outcomes between those living in the 20% most deprived and those living in the 20% least deprived neighbourhoods. More information can be found on the <a href="Southampton Data Observatory">Southampton Data Observatory</a>. If the wider determinants worsen e.g. poverty and deprivation, then this could be a driver for increased inequalities and poorer outcomes for residents.







# Life expectancy and mortality

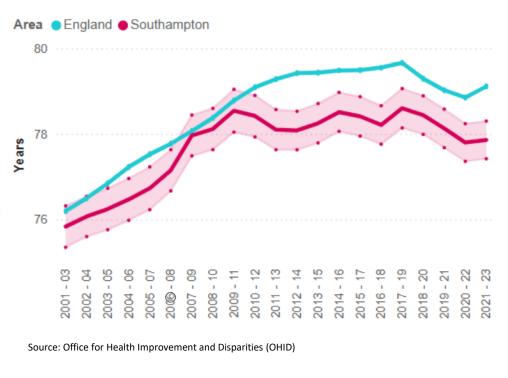
Life expectancy and mortality (southampton.gov.uk)



#### **Life Expectancy**



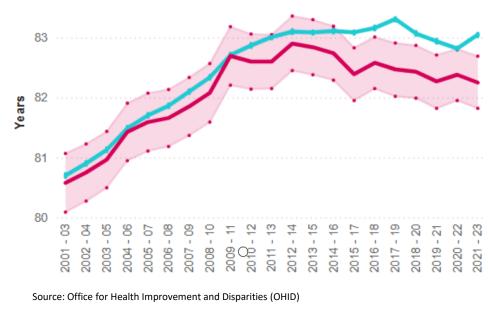
**Life expectancy at birth (Males)**: Southampton and England 2001-03 to 2021-23 (pooled)



**Life expectancy at birth (Females)**: Southampton and England 2001-03 to 2021-23 (pooled)

Poor health and premature Area • England • Southampton mortality are intertwined.

Understanding how long people are expected to live for (life expectancy), and how this compares locally with national average and comparator areas is an important measure of health.



In 2021-2023, male life expectancy was 77.9 years in Southampton; significantly lower than England (78.1 years) and ranking 5<sup>th</sup> worst among comparators. For females it was 82.3 years; again significantly lower than that for England of 83.1 years and ranking 6<sup>th</sup> worst among comparators.

Life expectancy webpage

Male and female life expectancies have followed national trends until for 2010-12 for males and 2014-16 for females; Southampton's rates have started to decrease whilst those for England have plateaued, until periods covering the pandemic saw overall decreases in life expectancy for England and Southampton In Southampton, men live 15 months less and women live 10 months less compared to the England average (2021-23).

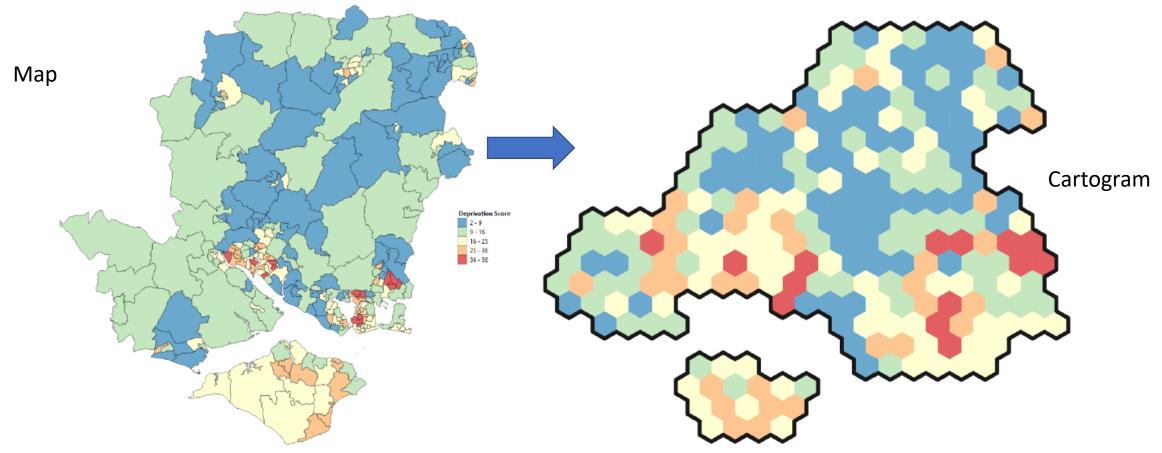


#### Life Expectancy at sub-city level



**Southampton** as a whole and at neighbourhood level has some of the **lowest life expectancies** in our **wider area.** It is difficult to see this on a map because of different population densities. In denser areas the detail is lost compared to more population sparse areas.

The next slide shows **cartograms** which are **maps reformatted** so the neighbourhoods of around 8,000 people cover the **same amount of diagram** space (regardless of land area covered)

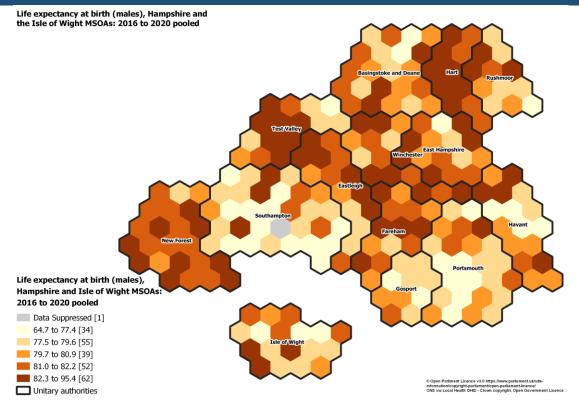


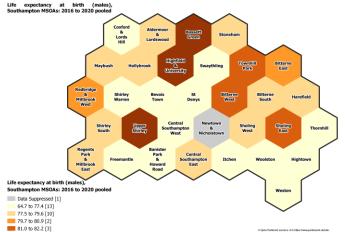


82.3 to 95.4 [3]

#### 2016-20 Life Expectancy – Cartograms (MSOA - 7.5k to 8k neighbourhoods)







34 neighbourhoods have low male life expectancy

between 64.7 and 77.4 years

73.6 to 81.2 [8]

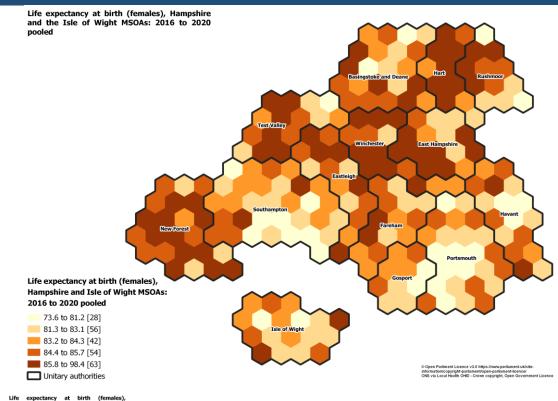
81.3 to 83.1 [8]

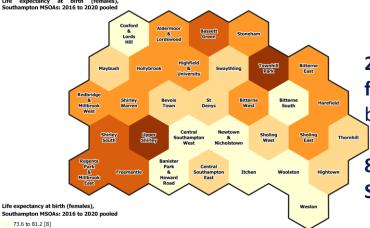
83.2 to 84.3 [10]

84.4 to 85.7 [4]

85.8 to 98.4 [2]

**13** of these **(38%)** are in **Southampton** 



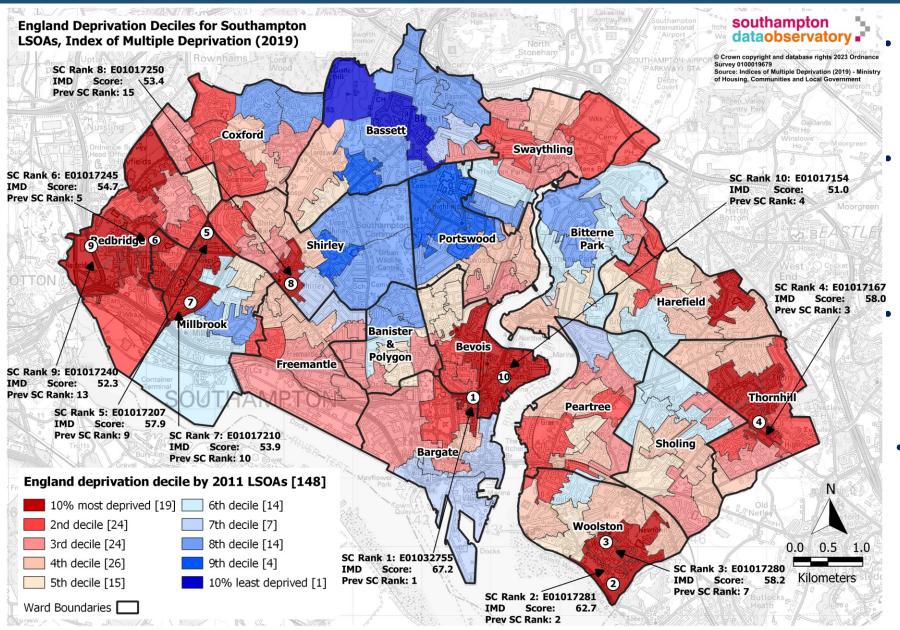


28 neighbourhoods have low female life expectancy between 73.6 and 81.2 years

8 of these (29%) are in

Southampton





- Southampton is ranked 55th (previously 54th) most deprived of 317 local authorities
- Around **12%** of Southampton's **population** live in neighbourhoods within the **10% most deprived nationally** (18% for the under 18 population)
- We can **combine values** for the **most** and **least 20% deprived** neighbourhoods to explore **inequalities**
- Deprivation webpage

Most 20% 10% most deprived [19] deprived 2nd decile [24]

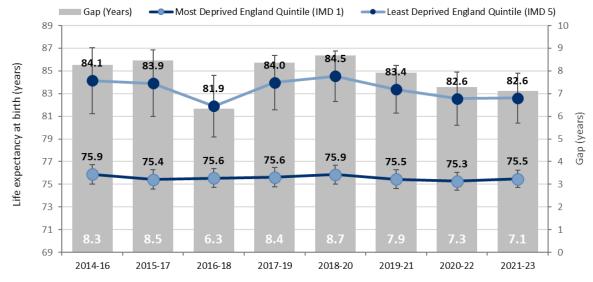
Least 20% 9th decile [4] 10% least deprived [1]



#### Life Expectancy at deprivation level

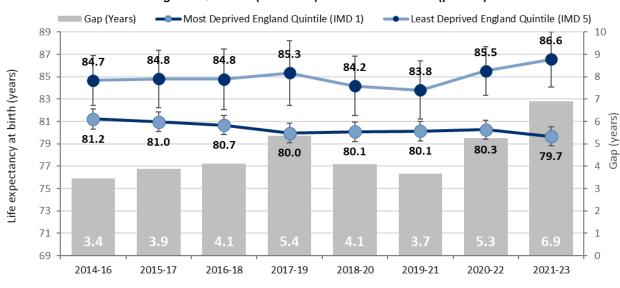
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#### Life expectancy at birth (Males) - Inequalities Trend - Most Vs Least Deprived IMD England Quintiles (IMD 2019): 2014-16 to 2021-23 (pooled)



Sources: NHS Digital Civil Registration Deaths Extracts, ONS Mid-Year Population Estimates and IMD (2019)

#### Life expectancy at birth (Females)-Inequalities Trend - Most Vs Least Deprived IMD England Quintiles (IMD 2019): 2014-16 to 2021-23 (pooled)



Sources: NHS Digital Civil Registration Deaths Extract, ONS Mid-Year Population Estimates and IMD (2019)

**Life expectancy** at **birth** for **males** in the **most deprived 20%** has remained **fairly constant, decreasing** by **4 months** between 2014-16 and 2021-23. In the **least deprived 20%** life expectancy has **decreased** for **males** by **1.5 years.** 

For **females**, life expectancy has **increased** by **nearly two years** between 2014-16 and 2021-23. In the **least deprived 20%** life expectancy **decreased** by **1.5 years** for those in the **least deprived 20%** between 2014-16 and 2021-23.

Recent decrease for those in the least deprived between 2018-20 and 2019-21 will be impacted by COVID-19. **Older affluent** people, who aged into **frailty**, were **more likely** to have **poorer outcomes** such as **pandemic related deaths**.

Another antecedent was multiple long-term conditions, more prevalent in the most deprived 20%, these may both be factors in the recent decrease in the life expectancy gap.



#### **Gap in life expectancy**



The chart shows the relative contribution that **nine broad** causes of death have on the gap between life expectancy for Southampton the most deprived and least deprived quintiles of Southampton 2020 to 2021 period.

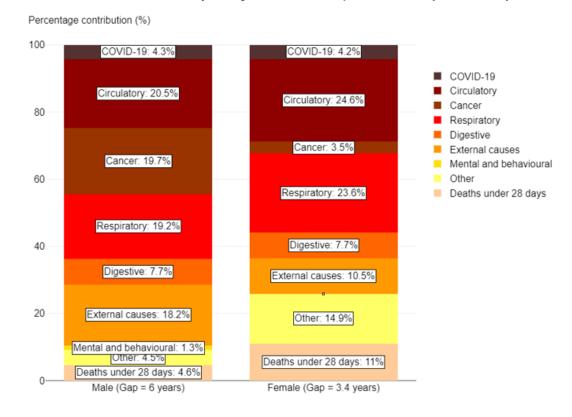
#### Males

Circulatory (20.5%) cancer (19.7%) and respiratory (19.2%) deaths are the largest groups contributing to the gap in male life expectancy the most deprived and least deprived quintiles of Southampton . A deeper data dive shows the two largest causes are chronic lower respiratory disease followed by heart disease.

#### **Females**

Circulatory diseases (24.6%) is also the largest group contributing to the gap in female life expectancy between the most deprived and least deprived quintiles of Southampton with respiratory diseases (23.6%), other causes (14.9%) and external causes (10.5%), cancer was only 3.5% for females, unlike for males where it was over 5 times higher.

More detailed analysis shows the single largest causes of the gap in female life expectancy is chronic lower respiratory diseases followed by other causes and lung cancer. Breakdown of the life expectancy gap between the most and least deprived quintiles of Southampton by cause of death, 2020 to 2021 (Provisional)



Source: Office for Health Improvement and Disparities based on ONS death registration data (provisional for 2021) and 2020 mid-year population estimates, and Department for Levelling Up, Housing and Communities Index of Multiple Deprivation, 2019.

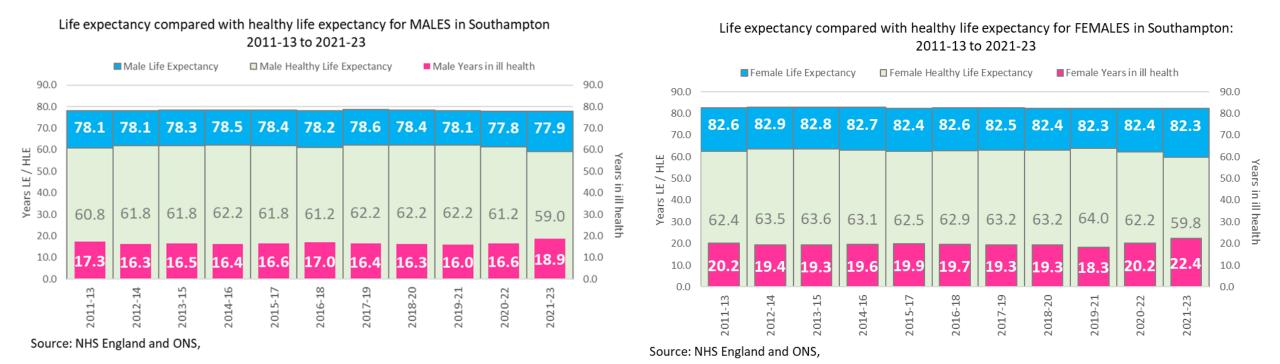
**COVID-19** contributed **4.3%** to the gap in **male life expectancy** and **4.2%** to the gap for **female life expectancy**.



#### Life Expectancy and healthy life expectancy



Data from the Annual Population Survey, calculates **healthy life expectancy**, which is a measure of how long people live in good health. **Life expectancy** MINUS **healthy life expectancy = Years in poor health** which is illustrated below

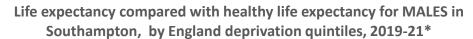


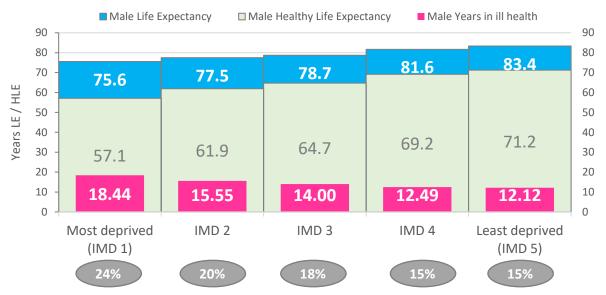
**Females** in the city may **live longer** than **males** (82.3 years versus 77.9 years) in 2021-23 but they live in **poorer health** for **longer** 22.4 years versus 18.9 years).



#### Life expectancy and healthy life expectancy

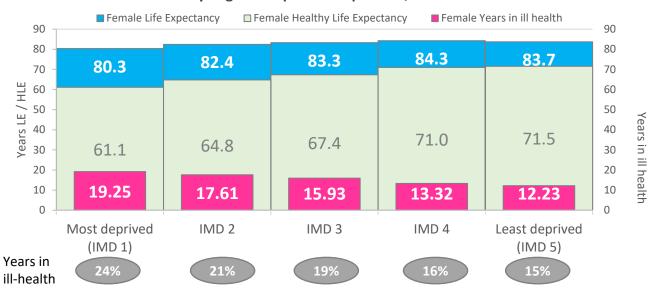






Source: NHS England and ONS using ONS Silcocks method for Life Expectancy and ONS Sullivan method for Healthy Life Expectancy , \*provisional data

## Life expectancy compared with healthy life expectancy for FEMALES in Southampton: by England deprivation quintiles, 2019-21\*



Source: NHS England and ONS using ONS Silcocks method for Life Expectancy and ONS Sullivan method for Healthy Life Expectancy, \*provisional data

**Females** in the city may **live longer** than **males** but they live in **poorer health** for **longer** which ever deprivation quintile they live in.

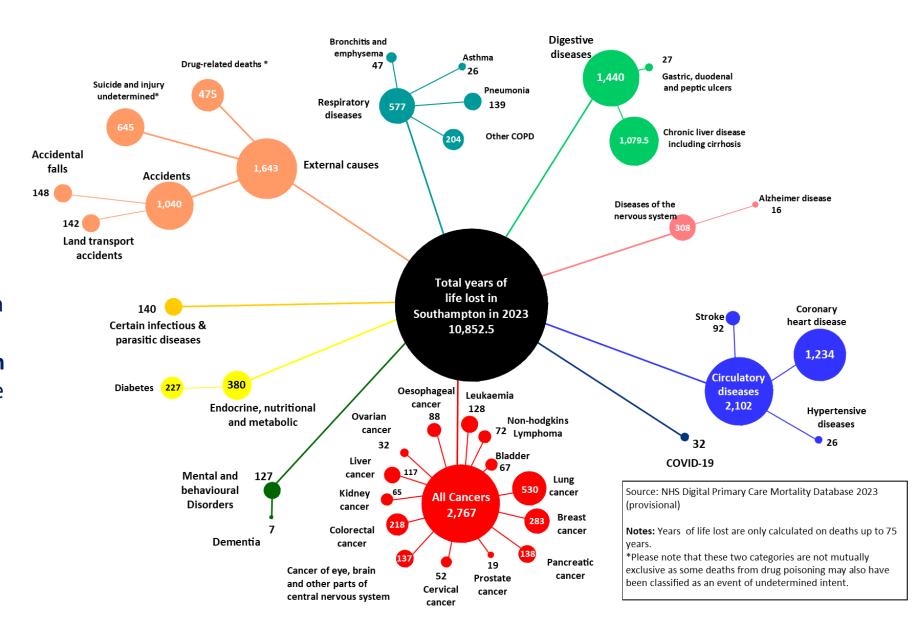
Looking at **life expectancy versus healthy life expectancy**, in the **most deprived 20% England quintile**s (used by Core20+5 analysis), **males** live on average for **18.4 years** in **ill health** however females live for **19.2** years in ill health. Both males and females in the **most deprived quintile** live a **quarter (24%)** of their **shorter** lives in ill health. **Males** and **females** in the **least deprived** quintile live a **seventh (15%)** of their lives in **ill health** 

### Mortality – Years of life lost in Southampton 2023

Some causes of death occur earlier in the life-course than others and therefore have a larger impact. We can measure this through calculating Years of Life Lost

Years of life lost are calculated by summing the number of years between the age at death and 75 years of age. This helps illustrate which causes of death have the greatest impact on life expectancy and young people

Analysis of these trends,
patterns and comparisons
helps us understand priorities
for health and wellbeing

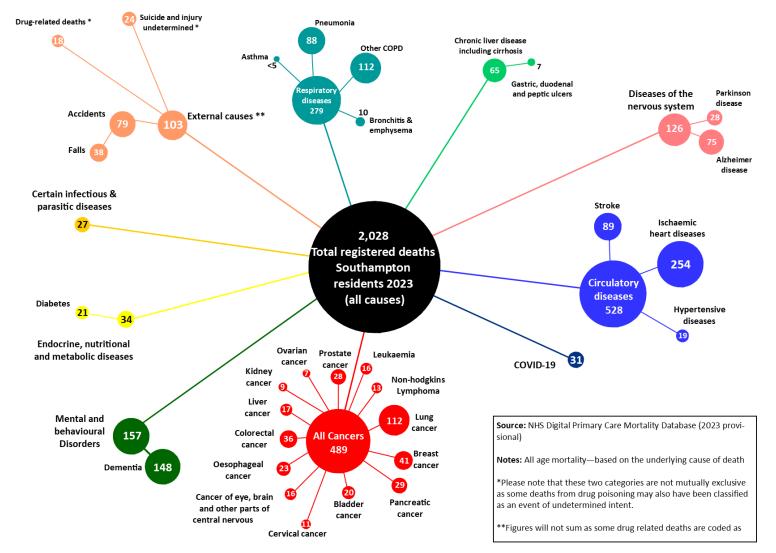




#### Mortality – Underlying causes of deaths Southampton 2023

Some **causes** of **deaths** are **more common** than others.

Analysis of the **trends**, **patterns** and **comparisons** for cause of death helps us understand **priorities** for **health** and **wellbeing** 



Comparing proportions of deaths by cause with proportions of years of life lost by cause shows which groups impact younger people disproportionately:

External causes account for 5.1% of deaths in 2023 but 15.1% of years of life lost.

Suicide and injury undetermined are the accounting for 1.2% of deaths and 5.9% of years of life lost

Drug related deaths account for 0.9% of deaths in 2023 and 4.4% of years of life lost

Liver disease (incl. cirrhosis) is the underlying cause for 3.2% of deaths and 9.9% of years lost





# **Health conditions**

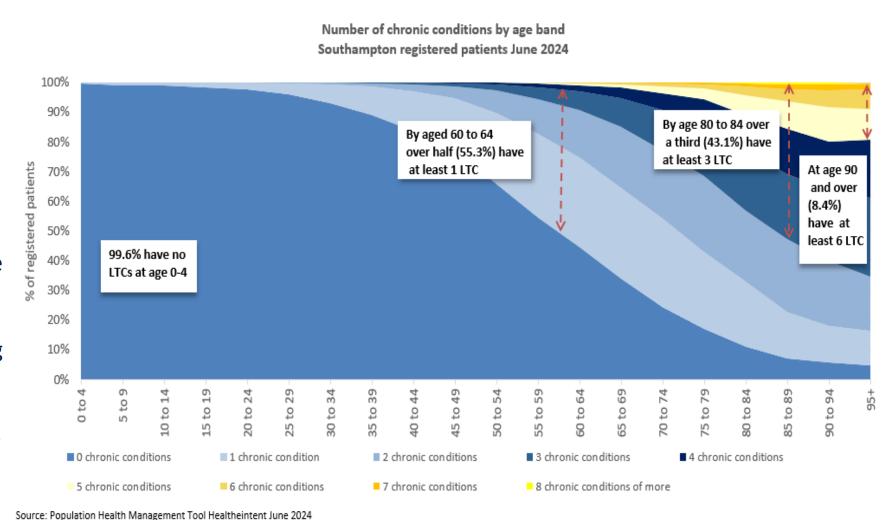
Health conditions (southampton.gov.uk)



## **Chronic/Long-term conditions (LTCs)**

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- An ageing population compounds the prevalence of chronic/long-term conditions as people tend to develop more long-term or chronic conditions as they grow older
- Age analysis shows multimorbidity increases with age, by 60-64 over half of residents have at least one chronic/long-term condition and by 80-84 over a third will have at least three long term conditions
- Analysis of snap shots from 2024
   GP patient data shows more
   diagnoses of multiple chronic/
   long-term conditions earlier in
   their life course than in 2024 but
   excludes low back pain





## Leading causes and risk factors of disability



#### Understanding the leading causes and risks contributing to disability helps inform health and wellbeing action

Causes	Southampton	Portsmouth	Hampshire	Isle of Wight	England
Low back pain	1	1	1	1	1
Depressive disorders	2	2	2	2	2
Headache disorders	3	3	4	5	4
Anxiety disorders	4	5	6	7	5
Diabetes	5	4	3	3	3
Falls	6	6	5	6	6
Other musculoskeletal	7	7	9	9	8
Gynecological diseases	8	8	10	14	10
Age-related hearing loss	9	9	7	4	7
Asthma	10	10	12	10	12

**Top 10 Causes** attributed to Years Lived with Disability (YLDs)

Low back pain and depressive disorders are the two leading causes of disability across the local area and nationally

Risks Factors	Southampton	Portsmouth	Hampshire	Isle of Wight	England
High body-mass index	1	1	1	1	1
High fasting plasma glucose	2	2	2	2	2
Smoking	3	3	3	3	3
High alcohol use	4	4	4	4	4
Drug use	5	5	8	7	5
Low bone mineral density	6	8	5	5	6
Kidney dysfunction	7	7	6	6	7
Occupational ergonomic	8	6	10	10	10
High processed meat	9	9	9	9	9
High blood pressure	10	10	7	8	8

**Top 10 Risk Factors** attributed to Years Lived with Disability (YLDs)

High body mass index and high fasting plasma glucose are the two leading risk factors causing disability across local area and nationally



#### Leading causes and risk factors of disability (pre-pandemic)



#### Top ten conditions causing greatest disease burden

The top ten causes shown in the table below account for 37.3% of total DALYs in the selected area (or closest region if an ICB has been selected or parent county if a district has been selected).

#### Top ten conditions causing greatest disease burden (Disability-Adjusted Life Years): Southampton

Percentage of total DALYs in selected area (%)
6.45
4.96
4.42
3.86
3.64
3.10
3.09
2.85
2.65
2.29

**Top 10 conditions** causing greatest burden measured in disabilityadjusted life years (DALYs)

**Ischemic heart disease** is the most common condition causing greatest burden with **Stroke** placed **6**<sup>th</sup>

**COPD** is the condition with the **3**<sup>rd</sup> greatest burden and **Diabetes** being the **5**<sup>th</sup>

Majority of causes have smoking as an upstream factor

Source: Global Burden of Disease 2019. Institute for Health Metrics and Evaluation (IHME). **GBD Compare Data Visualization**. Seattle, WA: IHME, University of Washington, 2020. Available from <a href="http://vizhub.healthdata.org/gbd-compare">http://vizhub.healthdata.org/gbd-compare</a>. (Accessed 06/09/2022)

Note: GBD 2019 data are only available for area geographies as at 2019. As such, no data are available for the 2021 geographies of North Northamptonshire and West Northamptonshire. GBD values displayed for these areas are for the former geography of Northamptonshire. Likewise, no data are available for the 2021 geography of Bournemouth, Christchurch and Poole. GBD values displayed for this area are for the former geography of Bournemouth.

## Leading causes and risk factors of disability (during pandemic)

#### Top conditions causing greatest burden

Rank	Cause name	Percentage of total DALYs in selected area (%)
1	COVID-19	7.74%
2	Ischemic heart disease	5.18%
3	Low back pain	4.66%
4	Depressive disorders	3.86%
5	COPD	3.62%
6	Lung cancer	3.44%
7	Diabetes	2.82%
8	Headache disorders	2.77%
9	Falls	2.75%
10	Stroke	2.68%

Top 10 conditions
causing greatest burden
measured in disabilityadjusted life years
(DALYs) account for
39.5% of total DALYs in
Southampton

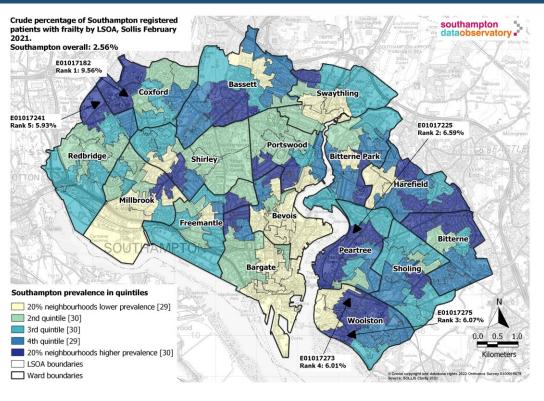
Source: Institute for Health Metrics and Evaluation GBD 2021© 2024 University of Washington

**COVID-19** is the most common condition causing greatest burden with **Ischemic heart disease** placed **2<sup>nd</sup> COPD** is the condition with the **5<sup>th</sup>** greatest burden and **Lung cancer** being the **6<sup>th</sup>** 

Again, majority of causes have smoking as an upstream factor



## **Chronic/Long-term conditions (LTCs)**



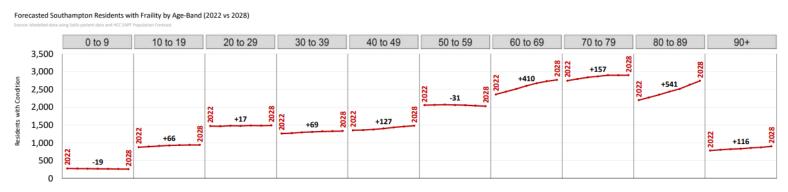
A <u>data pack</u> mapping the GP **diagnosed prevalence** of **18 common chronic/long-term conditions**, and 3-5+ **multiple conditions** across the city is available. This also includes **modelled forecasts of disease prevalence** by **age** and **locality** for these **conditions** in the **future**.

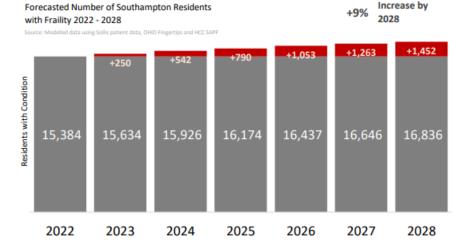
The top **FOUR** diagnosed conditions of Southampton registered patients are **hypertension**, **frailty**, **asthma** and **diabetes**.

Additional logistic modelling using the **GP data** <u>and</u> **Health Survey for England data** estimated **5,600** residents need for **help** with 5 or more **activities of daily living** in 2022, which is expected to increase by **+14%** to 6,400 **by 2028** 

Refreshed demand and forecasting work is currently being undertaken with Newton Europe

#### Note: The graphics shown are for frailty







#### **Inequalities – Long Term Conditions**



#### In the most deprived quintile compared to the least...



**Anxiety** 

u75 prevalence1.1x higher



**Arthritis** 

u75 prevalence1.1x higher



**COPD** 

u75 prevalence
3.8x higher



# **Coronary Artery Disease**

u75 prevalence
1.3x higher



All age prevalence

1.3x higher



**Chronic Kidney Disease** 

u75 prevalence1.9x higher



**Dementia** 

u75 prevalence
1.3x higher

Note: Uses national deprivation quintiles



#### **Inequalities – Long Term Conditions**



#### In the most deprived quintile compared to the least...



**Heart Failure** 

u75 prevalence1.6x higher



**Epilepsy** 

All age prevalence

1.4x higher



**Hypertension** 

u75 prevalence1.2x higher



**Multiple Sclerosis** 

All age prevalence

1.5x higher



Severe Mental Illness

All age prevalence

1.7x higher



Ischaemic Stroke

u75 prevalence1.5x higher

**Depression** 

All age prevalence

1.5x higher



Diabetes
u75 prevalence
1.7x higher





# Childhood obesity and the food environment

Healthy weight (southampton.gov.uk)



## Why is tackling Childhood obesity in Southampton important?



- The **leading cause** of **disability** is a **high body mass index** <u>slide 22</u> measured in YLDs (years of healthy life lost due to disability).
- Obesity in children is a risk factor for obesity in adulthood, which is a leading cause in a vast range of conditions\*.

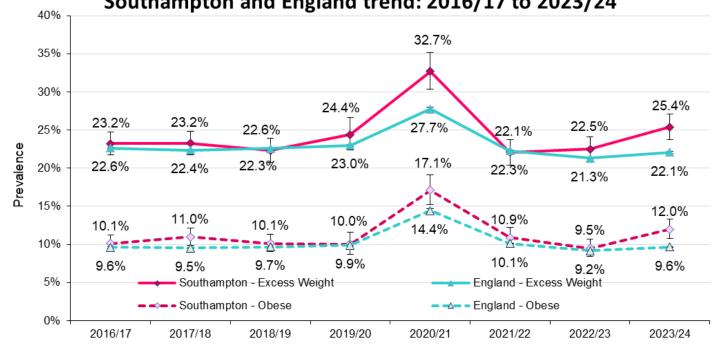
  (\*Conditions such as asthma and other respiratory problems, eating disorders, mental health disorders and psychosocial risks, cardiovascular diseases, Type 2 diabetes, musculoskeletal problems, sleep apnoea etc.)
- Before the pandemic, a **Scrutiny enquiry recommendation** on childhood obesity was that **analysis** was conducted on **childhood obesity** and the **food environment**. Analysis on <u>childhood obesity</u> and the <u>food environment</u> was provided for a Task & Finish Group, available on the JSNA in the resources section of the <u>Healthy weight JSNA topic page</u>.
- In Southampton, the level of obesity among **year R** children has **increased** in 2022/23 (vs the year prior) while the **England average reduced, Southampton** is on track to be **significantly higher than England next year.**
- During the **COVID-19** pandemic, data was collected from a **representative sample (2020/21)**. Reception Year data for this period showed a **significantly higher increase** for obesity (17.1%) and excess weight (32.7%) prevalence locally and nationally compared to the previous four years.
- The Year 6 2020/21 sample for Southampton was **too small** to make **robust** statistical comparisons. However, the prevalence for **Year 6 obesity** (26%) and **excess weight** (41%) **mirrored** the **national** figures and **increasing prevalence** in the trend data follows the **national direction** of travel.
- The data also showed the gap in obesity prevalence between children in the most and least deprived parts of Southampton has widened. Linked analysis showed 7 out of 10 overweight Year 6 children and 4 out of 10 obese Year 6 children were of a healthy weight previously in Reception year.



## Year R overweight and obesity prevalence in Southampton

# southampton dataobservatory

# Year R Obesity and Excess Weight Southampton and England trend: 2016/17 to 2023/24



Source: NHS Digital NCMP Enhanced data sets 2016/17 to 2021/22 with 95% Confidence Intervals (Wilson), 2022/23 and 2023/24 data via NHS

2023/24 England - Year R: Obese 9.6% Excess Weight 22.1% Southampton - Year R: Obese 12.0% Excess Weight 25.4%

NCMP measurements in 2019/20 and 2020/21 were disrupted by the COVID-19 pandemic. 2021/22 NCMP was the first data collection since the COVID-19 pandemic that was unaffected by school closures and other public health measures.

- prevalence increased by 2.9% (percentage points vs the year prior) while England increased by 0.8%. This was driven by 2.5% percentage point increase in the prevalence of obese Year R while England increased by 0.5%.
- 12.0% of children in Southampton schools are classed as obese (around 1 in 8), also significantly higher than the England average of 9.6% (1 in 10 children).
- Looking over the **last 8 years** (excluding the pandemic year of 2020/21) this is the highest prevalence of obese in our Year R school children and ranks Southampton **4th worst** among its 16 CIPFA comparators.

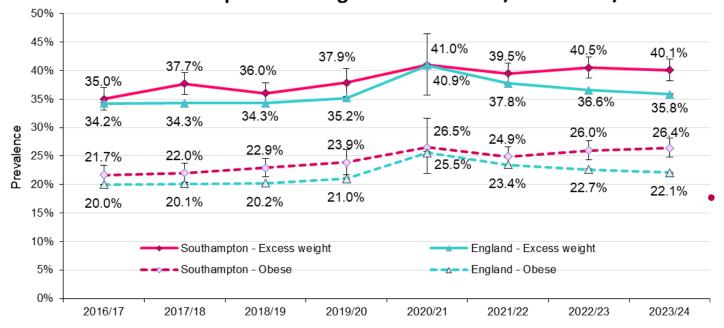
Approximately **60 less Year R children** being **obese** would see us with **same prevalence** as **England.** 



#### Year 6 overweight and obesity prevalence in Southampton



# Year 6 Obesity and Excess Weight Southampton and England trend: 2016/17 to 2023/24



Source: NHS Digital NCMP Enhanced data sets 2016/17 to 2021/22 with 95% Confidence Intervals (Wilson), 2022/23 and 2023/24 data via NHS Digital Table 3a 6

2023/24 England - Year 6: Obese 22.1% Excess Weight 35.8% Southampton - Year 6: Obese 26.4% Excess Weight 40.1%

NCMP measurements in 2019/20 and 2020/21 were disrupted by the COVID-19 pandemic. 2021/22 NCMP was the first data collection since the COVID-19 pandemic that was unaffected by school closures and other public health measures.

Historic rates of Year 6 excess weight in Southampton have been similar or significantly higher than the England average since 2016/17, where England has continued to fall in the last 3 years. In 2023/24 this gap grew wider. The percentage point gap of 4.3% is the widest seen in this period.

Southampton has seen a 21% increase in Year 6 obesity rates since 2016/17. Rates in England have increased by 11% over the same period but have been on a downward trajectory for the last 3 years.

Southampton (26.4%) is significantly higher than the England average (22.1%), ranking Southampton 7th worst, we would need 115 Southampton Year 6 school children to be classed as a healthier weight instead of obese to match the same prevalence as England

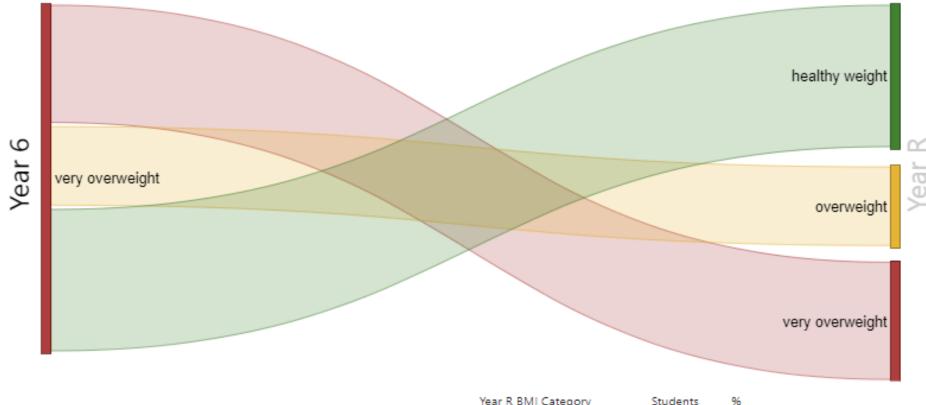


#### Linked analysis of Southampton's NCMP measurements

# southampton dataobservatory

#### Southampton – Single year 2023/24

Year R BMI of students who were very overweight in Year 6 (school year 2023/24)



581
Year 6 Students

Year R BMI Category	Students	96
healthy weight	244	42.0%
very overweight	202	34.8%
overweight	135	23.2%

581 Year 6 children measured in 2023/24 were very overweight.

**42.0%** of them were a **healthy weight** when they were measured in **Year R.** 

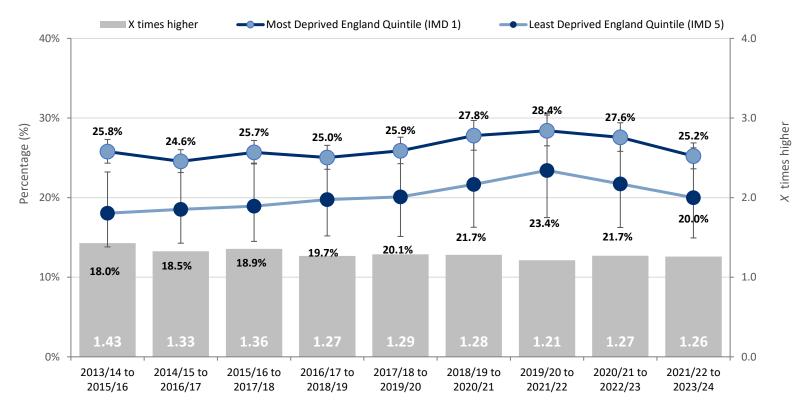
While Year R obesity is a predictive factor for obesity in Year 6, interventions targeted at obese children in Year R will only have the potential to reduce Year 6 obesity by a maximum of one third (as two thirds of obese Year 6 children were not obese in Year R.



#### Year R overweight and obesity by deprivation



Percentage of children considered to be overweight (incl. obese) in Year R Inequalities Trend - Most Vs Least Deprived IMD England Quintiles (IMD 2019): 2013/14-15/16 to 2021/22-23/24 (pooled)



Sources: National Child Measurement Programme Pupil Enhanced Data Set, NHS Digital - Lifestyle Statistics (data for 2013/14 onwards)

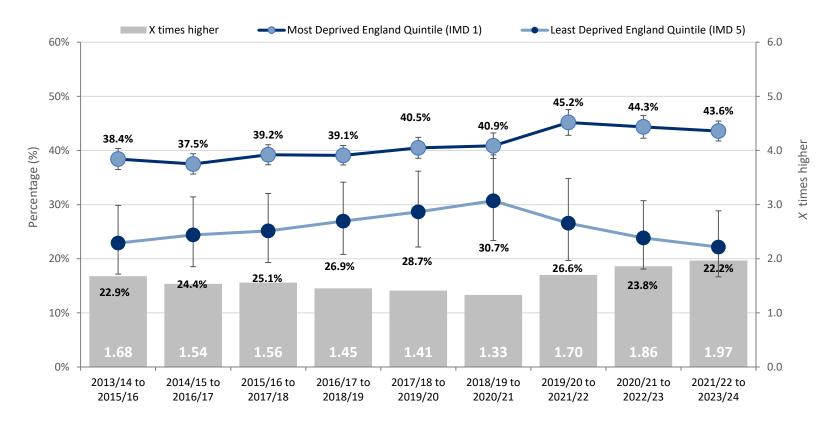
- For the period 2021/22 to 2023/24 the Year R rate of overweight and obesity in Southampton's most deprived quintile was 1.27x higher than the least deprived.
- The deprivation gap has remained similar since 2016/17 to 2018/19. While the prevalence of excess weight reduced for the most and least deprived quintile in 2021/22 to 2023/24, the gap widened slightly as the reduction was greater in the least deprived quintile.



#### Year 6 overweight and obesity by deprivation



Percentage of children considered to be overweight (incl. obese) in Year 6 Inequalities Trend - Most Vs Least Deprived IMD England Quintiles (IMD 2019): 2013/14-15/16 to 2021/22-23/24 (pooled)

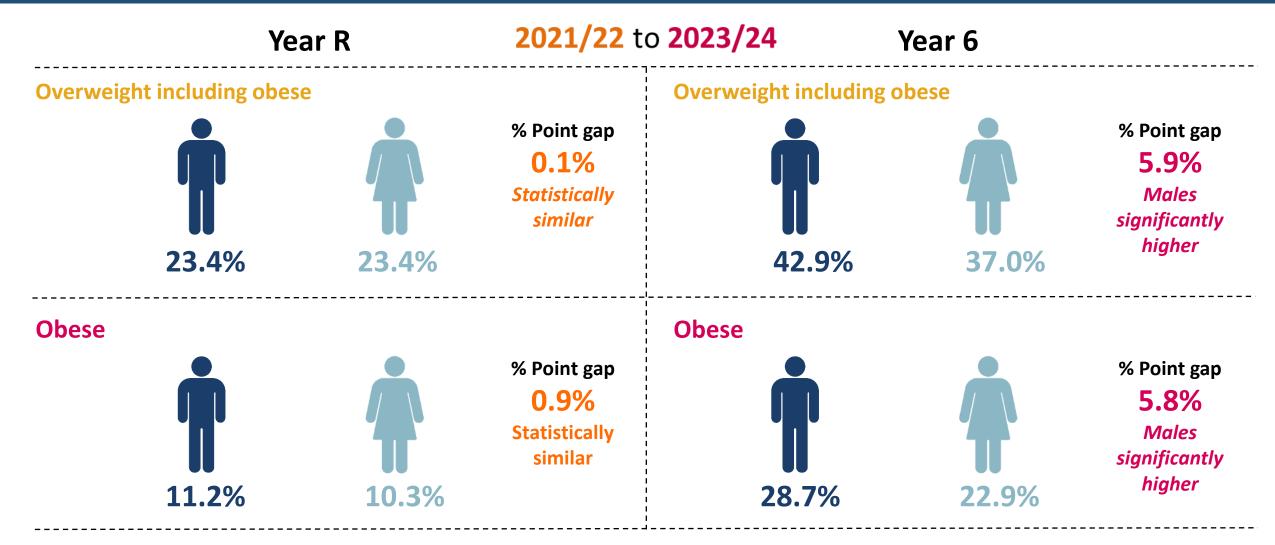


Sources: the National Child Measurement Programme Pupil Enhanced Data Set, NHS Digital - Lifestyle Statistics (data for 2013/14 onwards)

- For the period 2021/22 to 2023/24 the Year 6 rate of overweight and obesity in Southampton's most deprived quintile was 1.97x higher than the least deprived.
  - The deprivation gap has been growing since 2018/19 to 2020/21 for Year 6. While the prevalence of excess weight reduced in the most and least deprived quintiles in 2021/22 to 2023/24, the gap continued to widen as the reduction was greater in the least deprived quintile.

#### **Sex differences in NCMP measurements**





Prevalence of obesity and overweight including obesity is significantly higher in Year 6 males compared to Year 6 females but statistically similar between the sexes in Year R.



#### **Ethnicity differences in NCMP measurements**



Prevalence of Southampton children who are very overweight and obese by ethnicity, ranked highest to lowest (Yr R -2016/17-2018/19 and Yr6 – 2021/22-2023/24)

Year R Rank

Year 6 Rank

White and Black African

Bangladeshi

White and Black Caribbean

Irish

Caribbean

African

Any other Asian background

British

Any other mixed background

Pakistani

Any other ethnic group

Any other white background

Chinese

Indian

White and Asian

African

Bangladeshi

White and Black African

White and Black Caribbean

Indian

Any other Asian background

White and Asian

British

Any other white background

Any other ethnic group

Caribbean

Any other mixed background

Pakistani

Irish

Chinese

 32.6% of children with from white and black African backgrounds had excess weight in Year R. This group also had the 3<sup>rd</sup> highest prevalence of excess weight in Year 6 (44.8%).

Children with **Bangladeshi** ethnicity are among the **most likely** to have **excess weight** in **Year R** (**30.4**%) and **Year 6** (**49.5**%).

- Children with White & Asian or Indian ethnicity were among the least likely to have excess weight in Year R but are more likely in Year 6.
- Children with a White British ethnicity had an excess weight of 24.0% in Year R and rate 39.3% in Year 6.

- Year 6 prevalence of overweight (including obesity) rates in Southampton are now significantly higher than England, in Southampton in 2023/24 40.4% of Year 6 are overweight including obesity compared with 35.8% in England
- Children in Southampton are likely to become a less healthy weight in the time between Year R and Year 6.
   Especially in more deprived areas. Nearly a third (32.4%) of healthy weight Year R students are overweight including obese by the time they reach Year 6
- While **Year R obesity** is a **predictive factor** for **obesity** in **Year 6**, **interventions** targeted at **obese children** in **Year R** will only have the potential to reduce Year 6 obesity by a **maximum of one third** (as **two thirds of obese Year 6 children were not obese in Year R** (2021/22))
- Southampton has significant differences in childhood overweight and obesity rates between deprivation
  quintiles, ethnicities and sexes. Males, children living in more deprived areas and children with Caribbean
  or Bangladeshi ethnicity have the highest rates of Year 6 overweight and obesity

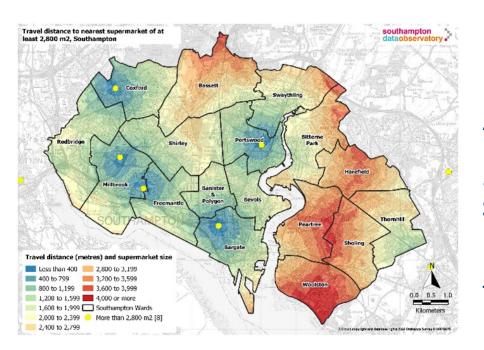
#### **The Food Environment**

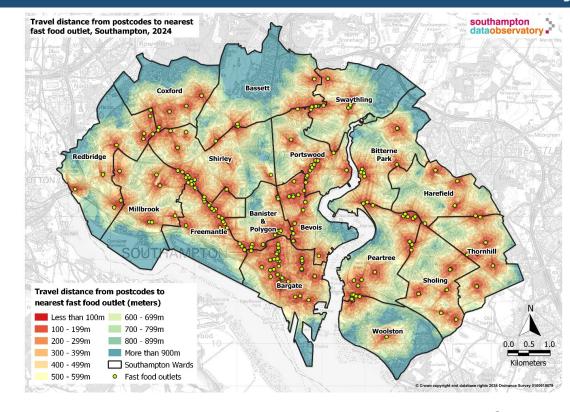
# southampton dataobservatory

#### Food environment impacts on childhood obesity

Fast food outlet data highlighted the majority of residents live with a 5-10 minute drive or a 1km walk of a fast food outlet

Almost all residents are within a mile of a fast food outlet, 7 out of 10 schools are within 400m of a fast food outlet, with closer proximities in the city centre and deprived areas.





Access to supermarkets with larger floor spaces (2,800+ m<sup>2</sup>) holding more range and more likely to include budget brands is further away from people in the east of the city and Bassett and Swaythling.

People in **deprived** areas are **less likely** to order groceries **online** 

The full <u>food environment analysis</u> is on the Data Observatory





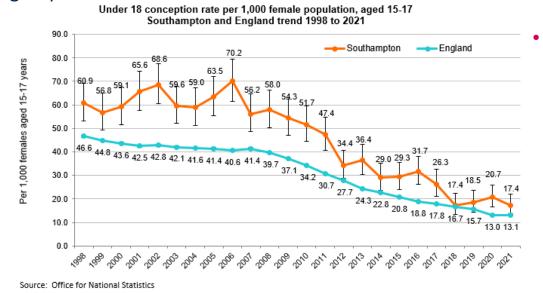
# **Teenage conception**



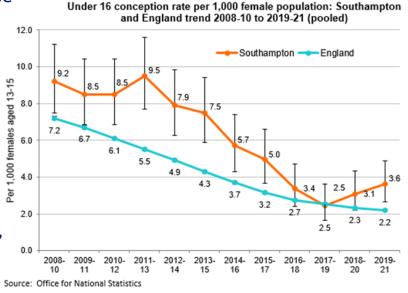
#### **Teenage conception**



- Teenage conceptions in Southampton among females aged under 16 and 18 years have declined in recent years. However since 2017-19, 2018-20 and 2019-21 showed an increase
- In 2019-21, the under 16 conception rate was 3.6 per 1,000 women aged 13 to 15 years, significantly higher than the national average (2.2 per 1,000 women aged 13 to 15 years). To be similar to the national average that would need to be 15 less conceptions in this age group



The under 18 rates for 2021 (17.4 per 1k females aged 15 to 17) were together with 17.4 in 2018, the lowest rates recorded since data started in 1998.



Had there been **one less conception, n=62,** this would have been the **lowest rate over 24 years, 25 less conceptions** would have given us the **same rate as England** 

- In 2019-21, **1 in 5** Southampton **teenage pregnancies are under 16 (21%)** for **2019-2021**, for context in 2018-20 the percentage **of under 18 pregnancies** that were in **under 16s was 17%**, **2017 to 19 was 12%** and **2016- 18 was 13%**. Nationally for the last 3 data periods the percentage of under 18 that were in under 16s has been **16%**.
- Ward analysis shows that **Bitterne**, **Redbridge and Swaythling** wards have the **highest percentages of teenage mothers** aged under 20 years (aged 13-19 at midwifery booking). There is a **very strong correlation** between **deprivation and teenage pregnancies**, with the **percentage of teenage pregnancies 5.3 times higher** for females living **in the most deprived** England deprivation quintile compared to the **least deprived**.





## Cancer

Cancer (data.southampton.gov.uk)

### **Cancer in Southampton**



• Cancer is the biggest cause of death in England and Southampton. In 2023, nearly 1 in every 4 deaths in Southampton was from cancer (24.1%). Lung cancer alone caused 1 in every 20 deaths (112 people).



- The reduction in cancer mortality has been slower in Southampton than the rest of England, causing the gap between England and Southampton to grow. For the period **2020 2022**, cancer mortality in **Southampton** (**278.5** DSR per 100,000) was significantly higher than the **England** average (**251.7** DSR per 100,000).
- **Females** in Southampton's least deprived quintile live an average of **3.4 years** longer than those in the most deprived, **3.5**% of this gap is due to cancer. The gap for **males** is **6 years** and nearly **one fifth** of this gap is because of higher cancer mortality in the most deprived neighbourhoods of Southampton.
- While cancer treatment and early detection has been getting better, the number of cancer cases has been increasing. **Southampton's cancer registrations** (directly age standardised cancer registrations per 100,000 people) was **559.3** for the period **2020 2024**.



#### Lung cancer registrations in Southampton









#### Data up to Cancer registrations: by Southampton IMD quintiles 6 2023





Year 2020 - 2024

Cancer

Lung

**England IMD** 

Local Authority

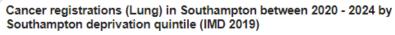
Ward

Locality

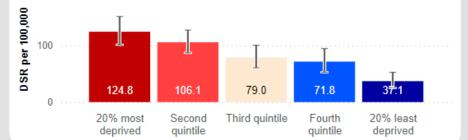
Sex

This report shows benchmarking and trends data for cancer mortality by deprivation.

Select different time periods, measures or areas above to filter



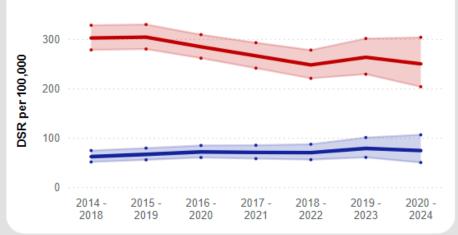
Source: NHS England



#### Cancer registrations (Lung) in Southampton by Southampton deprivation quintile (IMD 2019)

Source: NHS England

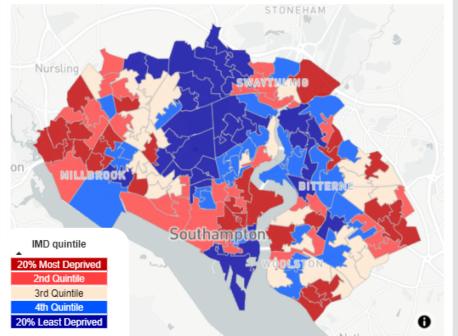
20% most deprived20% least deprived



Registrations in the most deprived quintile (249.7) DSR per 100,000) were 236.6% higher than the least deprived (74.2) in 2020 - 2024.

#### Southampton deprivation quintiles for Southampton LSOAs, Index of Multiple Deprivation (2019).

Source: Index of Multiple Deprivation (2019)



Mortality





## **Diabetes**

Diabetes (southampton.gov.uk)



#### **Diabetes in Southampton**



• **Diabetes** is the **second largest** contributor to **years of healthy life lost due to disability** (YLDs) in Southampton and **high fasting plasma glucose** is the **third biggest risk factor for deaths** in Southampton, increasing the risk of **cancer**, **cardiovascular diseases** and **neurological diseases** (GBD 2019).

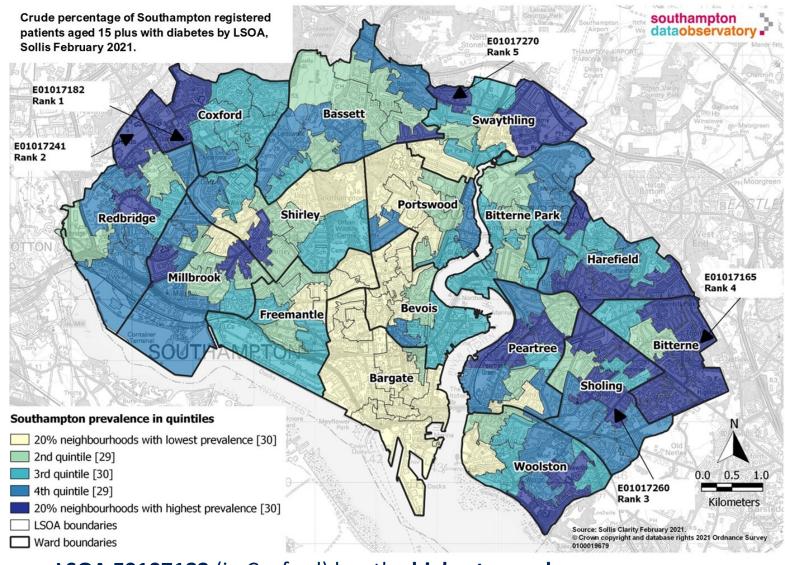


- **Prevalence** of diagnosed diabetes in Southampton (6.2%) is **lower** than the England average (7.3%) and is lower than most of its comparators (possibly due to its **relatively young population**). However, **prevalence has been increasing** in Southampton (+14.8% increase since 2012/13 but not as steeply as England +20.7%).
- **Despite** the **lower prevalence**, those people who do have **diabetes** in Southampton have some of the **worst outcomes in England**.
- Southampton's ratio of diabetic complications, rates of diabetic eye conditions and rates of minor diabetic lower limb amputations are all significantly higher than the England average and are the highest amongst Southampton's comparators.
- Southampton has an **ageing population**; this alone would result in nearly **1,500 additional cases** of diabetes in Southampton by **2028**. If Southampton's **prevalence rate continues to grow as well**, this increase could be greater than **+10,000 more cases by 2028**.



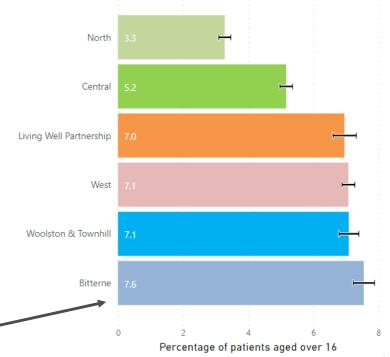
#### **Mapping diabetes in Southampton**

# southampton dataobservatory



- The 20% neighbourhoods with the lowest prevalence are mainly in the centre of the city.
- The 5 LSOAs with the highest prevalence of diabetes are spread across Southampton.
   They are all located on or near the outer edge of the city.

Percentage of patients aged over 16 years with diabetes mellitus, Southampton PCNs: 2020/21



- LSOA E0107182 (in Coxford) has the highest prevalence.
  - By PCN, Bitterne PCN has the highest prevalence (7.6%)





## Respiratory

Respiratory (southampton.gov.uk)



### **Respiratory disease in Southampton (1)**



Chronic respiratory diseases ranked 4<sup>th</sup> highest cause of Southampton deaths in all ages with a rate of 62.1 per 100,000 in 2021. (Ranked 3<sup>rd</sup> in in 1990). Respiratory infections and tuberculosis are ranked 3<sup>rd</sup> highest cause of death for all ages in 2021 with a rate of 144.8 per 100,000 (GBD 2021). Asthma was ranked 10th highest for years of life lived with disability (YLD) with a rate of 407.2 YLD per 100,000 for all ages, a decrease of 45.2% since 1990. COPD was ranked 18th highest for years of life lived with disability (YLD) with a rate of 198.0 YLD per 100,000 (GBD 2021).



- Smoking and second-hand smoke is one of the biggest risks for respiratory diseases. Around 1 in 6 people (14.2% 2023) in Southampton smoke. Higher when compared with 11.6% in England and 10.1% in Portsmouth. More males smoke than females and people who smoke are more likely to be between the ages of 25 and 54
- Respiratory deaths contribute 19.2% of the gap in male life expectancy between the most and least deprived quintiles (2020-2021). On closer inspection, the two largest causes are chronic lower respiratory disease followed by heart disease (OHID Segment tool)
- For **females**, respiratory diseases contribute **23.6**% of the gap in life expectancy between the **most** and **least** deprived quintiles, the **2**<sup>nd</sup> **highest group**. More detailed analysis shows the **single largest cause** of the gap in female life expectancy is **chronic lower respiratory diseases** followed by other and lung cancer (OHID Segment tool).



### **Respiratory disease in Southampton (2)**



Rates of respiratory disease hospital admissions are higher for residents in the west of the city, especially who live in Redbridge and Coxford. Inequalities by deprivation shows admission rates for respiratory disease are 2.9x higher (and significantly so) for those in the 20% most deprived (England quintiles/Core 20+5) compared to the least. Under 75 years respiratory mortality rates are 2.5x higher for those in the 20% most deprived (England quintiles/Core 20+5) with the highest rates in Swaythling and Bargate



- Asthma prevalence rates are 1.2x higher for those in the 20% most deprived (England quintiles/Core 20+5) with the highest rates also in the west around Redbridge and Coxford. Asthma is more prevalent in those aged 60 to 84 years. Asthma correlates with current and ex-smokers. Asthma under 18 admissions rates are higher in the top two most deprived quintiles, in particular for 0–9 years, rates highest in the most deprived 20%
- **COPD prevalence** is **higher** on the **wings** and **edges** of the city, **highest rates** are found in **the west** city neighbourhoods with in **Coxford** and **Redbridge** and also for those aged **75 to 89 years**.
- COPD inequalities analysis shows by England quintiles COPD prevalence 2.4x higher, COPD
   admissions 1.5x higher and COPD mortality 2.3x higher for those in the most deprived 20% compared
   to the least

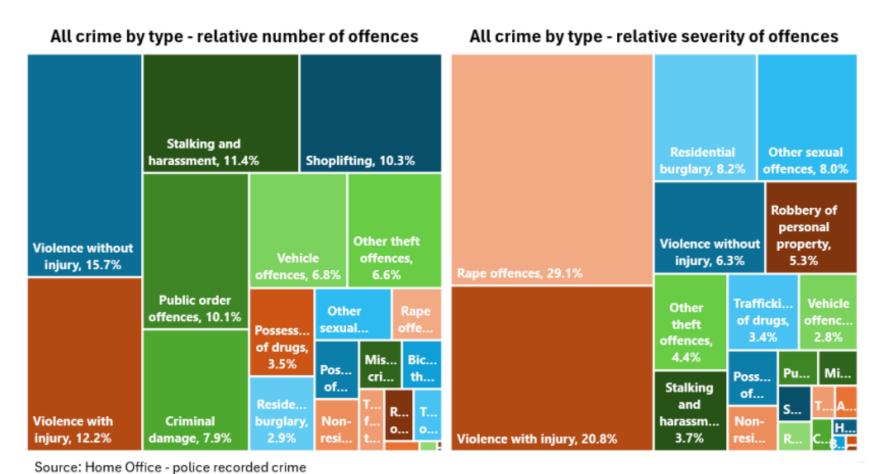




# **Community safety**

Community safety (data.southampton.gov.uk)

# southampton dataobservatory



- Alongside the number of offences (left chart) it is important to examine the relative severity or harm caused by a crime (right chart).
- When examining the mix of all crimes, some crimes are relatively high volume but are low harm e.g. public order offences.
- Rape is an example of a relatively low volume, but a high harm crime, as it accounts for 1.6% of the number of offences, but 29.1% in terms of relative severity (harm caused).

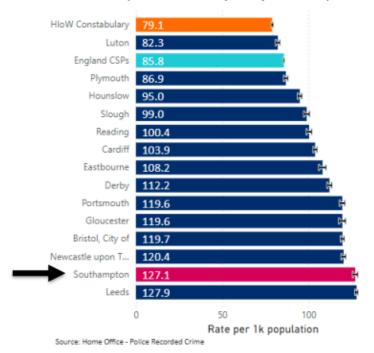
More information on the Safe City Strategic Assessment and crime is available on the <u>community safety pages</u>.

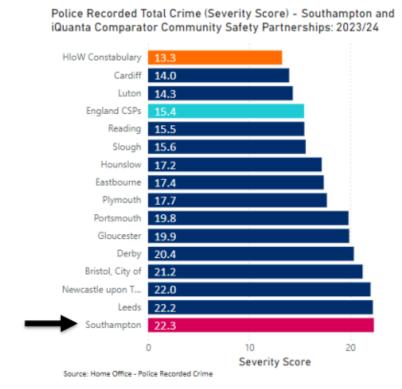


#### **Benchmarking Crime in Southampton**



Police Recorded Total Crime (rate per 1k population) Southampton and iQuanta Comparator Community Safety Partnerships: 2023/24





- In 2023/24, Southampton had an overall crime rate of 127 crimes per 1k population
- Southampton accounted for 20% of total recorded crime across Hampshire and Isle of Wight Constabulary in 2023/24
- Southampton has the second highest total reported crime rate and the highest crime severity amongst iQuanta comparators

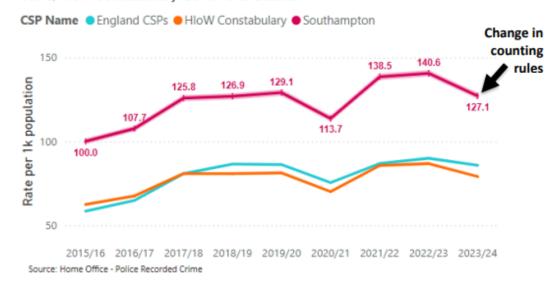


#### **Crime in Southampton**

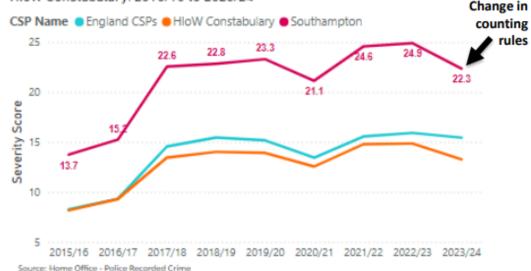


- Between 2022/23 and 2023/24 there was a **-8.2**% decrease in total police recorded crime in **Southampton**
- In England (-3.6%) and Hampshire and Isle of Wight
   Constabulary (-8.2%) also experienced decreases in total
   police recorded crime during the same period
- The decrease in total recorded crime over the last year is unlikely to reflect a 'true' decline due to changes in counting rules implemented in 2023. Recorded crime can be influenced by awareness of key issues, reporting of crime and changes in recording by the police
- Southampton experienced a -10.3% decrease in the crime severity score of all crimes between 2022/23 and 2023/24, with Hampshire and Isle of Wight Constabulary (-10.8%) and England (-3.0%) also experiencing a decrease in severity
- Southampton remains one of the highest among comparators and higher than the national average when considering the volume (rate) and severity of total recorded crime

Police Recorded Total Crime (rate per 1k population) Southampton, England CSPs, HIoW Constabulary: 2015/16 to 2023/24



Police Recorded Total Crime (Severity Score) - Southampton, England CSPs, HIoW Constabulary: 2015/16 to 2023/24





#### **Distribution of crime in Southampton**

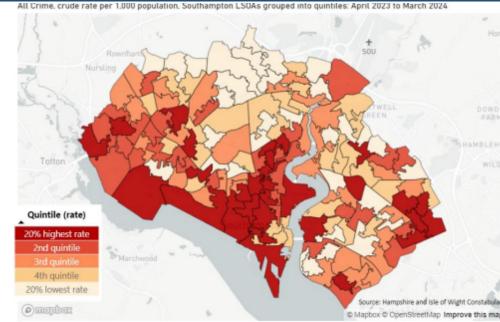
# southampton dataobservatory

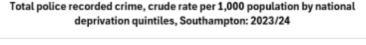
- At ward level, Bargate ward had the highest overall crime rate (278 per 1k population)
- Bevois, Freemantle, Banister & Polygon and Thornhill wards also had significantly higher overall crime rates compared to the city average
- The map of overall crime rate by LSOA gives a more nuanced picture, with hotspots identified in the majority of Southampton wards
- The link between crime and deprivation remains strong. The overall crime rate is 3.7 times higher in the 20% most deprived neighbourhoods in the city, compared to the 20% least deprived;

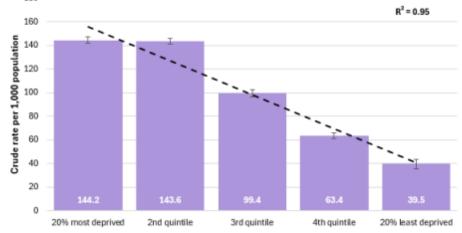




This change appears to be driven by a decrease in crime rates among the 20% least deprived neighbourhoods (-33.9% decrease in the crime rate), with the 20% most deprived neighbourhoods experiencing a -8.7% decrease in the crime rate between 2022/23 and 2023/24







Source: Hampshire and Isle of Wight Constabulary





### Cardiovascular

Cardiovascular disease (CVD) (southampton.gov.uk)

### **Cardiovascular disease in Southampton (1)**



Cardiovascular disease is the second highest ranking disease in Southampton for deaths and disability adjusted life years (DALYs) for all ages and rises to the highest rank for those aged 70 and over (GBD 2019).



- Circulatory diseases, including stroke, heart disease and CVD deaths contribute 20.5% of the gap in Southampton male life expectancy between the most and least deprived quintiles and is the largest group identified. For females, circulatory diseases contribute 24.6% of the gap in life expectancy between the most and least deprived quintiles, also the largest group identified (OHID Segment tool)
- **Hypertension** is estimated to be present in a **third** of the adult population. In Southampton, the known prevalence for 2021/22 is **10.8% or 32,550 patients**. Other estimates by ONS suggest for every **7 adults diagnosed with hypertension** there another **3 adults who are undiagnosed**.
- NHS Health checks can identify help hypertension and early signs of stroke, kidney disease, heart disease, type 2 diabetes or dementia. The pandemic affected Health Checks and in Southampton, 2.8% of the targeted 20% eligible population (14.0%) had a NHS Health Check in 2021/22.

### **Cardiovascular disease in Southampton (2)**





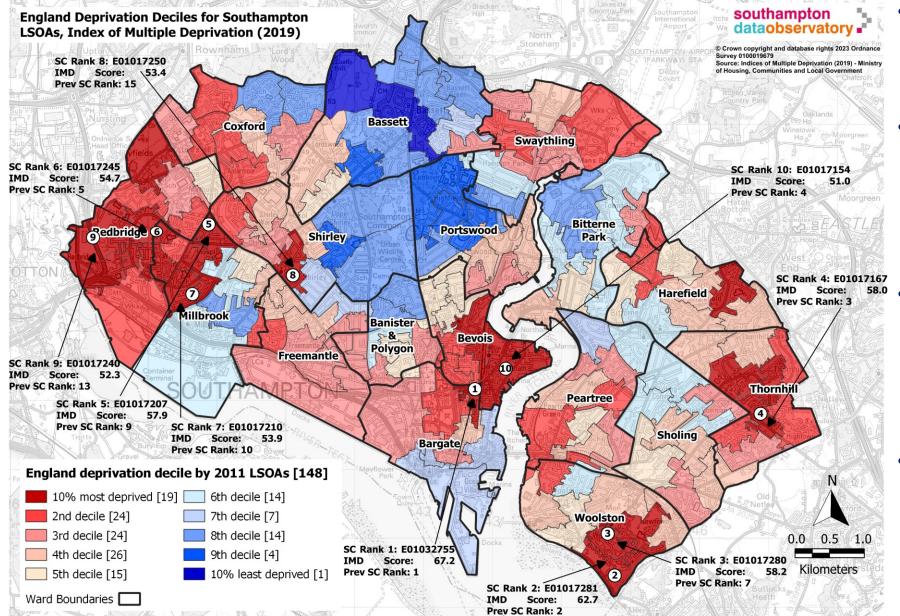
- Emergency hospital admissions for cardiovascular disease has highest rates for Bevois and then two wards in the west of the city; Coxford and Redbridge, the rate is 1.8x or 80% higher and for cardiovascular mortality 3.6x higher in the most deprived 20% of the city compared to the 20% least deprived
- Coronary heart disease emergency hospital admissions are 3.9x in most deprived 20% of the city compared to the 20% least deprived. The highest rates by ward are for people living in Redbridge (west Southampton), followed by Bitterne (now called Thornhill) and Bevois, all areas with high deprivation. Southampton has had higher coronary heart disease mortality rates than England since 2001-2003. At PCN level, Central PCN has the highest mortality rate compared to Southampton PCN average, followed by West PCN then Woolston and Townhill PCN
- Stroke prevalence in Southampton has been significantly lower than the England and more likely for those in the least deprived than the most deprived, perhaps occurring in affluent residents more likely to live longer when stroke risk is greater





# **Building blocks of health**

# southampton dataobservatory



- Southampton is ranked 55th (previously 54th) most deprived of 317 local authorities
- Around 12% of Southampton's population live in neighbourhoods within the 10% most deprived nationally (18% for the under 18 population)
- Southampton is ranked 3rd worst in the country for crime deprivation and is in the worst 20% of local authorities for FIVE other deprivation domains
- Grouping indicators by the deprivation levels (people experience living in these neighbourhoods) helps us explore inequalities within the city



#### **Inequalities – Children and Young People**



Comparing outcomes for children and young people in the most deprived 20% of Southampton to the least deprived 20% illustrate the inequality gap in the city.....





Mental Health/Psychosocial conditions

(per 1k children)

1.5x higher

February 2021



**Healthy weight** 

1.1x lower for Year R children

1.2x lower for Year 6 children

2018/19 to 2020/21



Child poverty

**3.7x higher** 



**Average Attainment 8 Score** 

1.3x Lower



Looked after children

4.1x higher

April 2017 to March 2020

Breastfeeding at

1.4x lower

initial check

2016 to 2020



Youth Violent Crime (per 1k children)

3.2x higher
April 2019 to March 2020



Drug use (per 1k children)

7.8x higher
April 2017 to March 2020

Alcohol use
(per 1k children)

5.1x higher
April 2017 to March 2020

Children experiencing neglect or abuse

(per 1k children)

4.9x higher
April 2017 to March 2020

Note: Uses local deprivation quintiles

#### Wider determinants or building blocks for health



Domestic abuse (related crimes)

1.5x higher than England & Wales



5.5x higher

Most deprived quintile vs least deprived

Child poverty

1 in 4 compared to 1 in 5 in England



3.7x higher

Most deprived quintile vs least deprived

Deprivation

55<sup>th</sup> most deprived for 317

lower and unitary LAs



28% of Southampton population

are in England's 20% most deprived neighbourhood

**Universal Credit** 

9.5% higher than England



5.7x higher

Most deprived vs least deprived

All crime

1.5x higher than England & Wales



2.6x higher

Most deprived vs least deprived

Attainment 8 Score

5% lower than England



1.3x lower

Most deprived vs least deprived



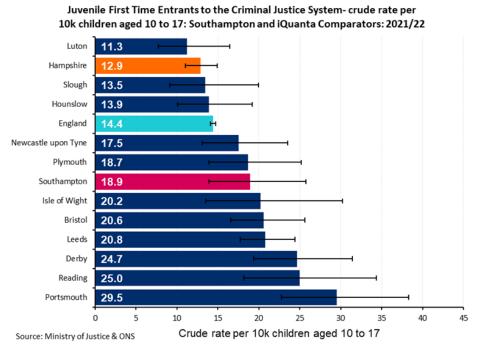


# **Youth offenders**

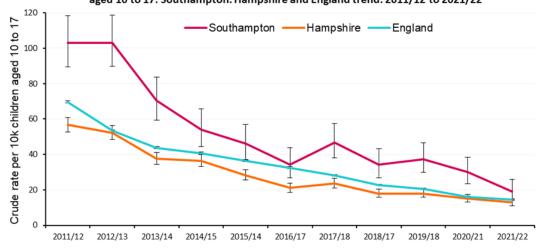
- In 2021/22, Southampton had a juvenile
   First Time Entrant (FTE) rate of 18.9 per
   10,000 children aged 10 to 17 years;
- Higher but not significantly than the national average (14.4 per 10,000 children)
- Since 2012/13, the juvenile FTE rate has been on a downward trend in Southampton and nationally. Southampton's rate has been falling faster
- However, 2021/22 is the first year in the last five years that the juvenile FTE rate in Southampton has been statistically similar to the national average



\*Youth offending statistics may be impacted by delays in court process due to the pandemic



Juvenile First Time Entrants to the Criminal Justice System - crude rate per 10k children aged 10 to 17: Southampton. Hampshire and England trend: 2011/12 to 2021/22



Source: Ministry of Justice & ONS

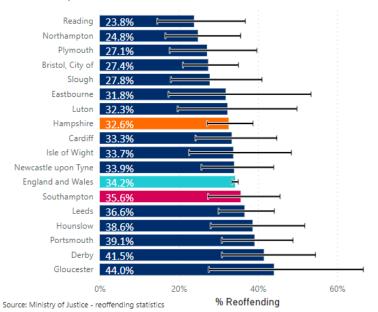
Source: Ministry of Justice and Office for National Statistics



#### Youth reoffending



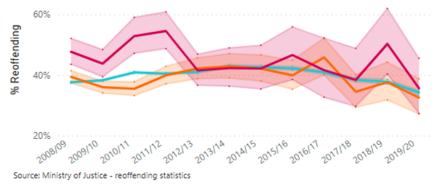
Proven percentage of Juvenile offenders who reoffend - Southampton and iQuanta comparators: 2019/20



Proven percentage of Juvenile offenders who reoffend - Hampshire, Southampton, England and Wales: 2008/09 to 2019/20



making Southampton safer



\*Youth offending statistics may be impacted by delays in court process due to the pandemic

- Percentage of youth offenders who reoffend in Southampton is 35.6% (2019/20 cohort), which is similar to the England and Wales average (34.2%)
- Southampton has a lower than average number of reoffences per youth reoffender at 3.3 reoffences (compared to 3.6 for England and Wales)
- Similar to adult reoffending statistics, method and data changes mean analysis of long-term trends is not possible
- There was a decline in the youth reoffending rate between 2016/17 and 2017/18, before increasing in 2018/19;
- However, over the last year there has been a -14.7
   percentage point decrease in the youth offending rate from 50.3% in 2018/19 to 35.6% in 2019/20;
- However, important to note that this decrease is not statistically significant due to the small cohort of offenders





### **Economic Needs Assessment**

**Economic assessment (southampton.gov.uk)** 



#### **Southampton Wider Determinants Headlines (Economy focussed)**



Analysis conducted on Southampton's economy contributes to our understanding of a number of wider determinants of health and wellbeing

The <u>Economic Needs Assessment</u> explores a **whole range** of areas that affects the **inequality gap** and also helps forecast the impact of areas of concern, for example the **cost of living** 

**Population** 

264,957

Hampshire County Council 2023

forecasts

**Value of the Economy** 

10.0 Billion

ONS GVA (b) Current Basic Prices 2022

**Number of Businesses** 

7,400

ONS UK Business 2024

**Number of Employee Jobs** 

115,269

ONS BRES 202

**Average House Price** 

£238,389

Land Registry February 2025

Full-time Median Weekly Pay (Residents)

£690

**ONS ASHE 2024** 

**Higher Education Students** 

34,495

Higher Education Statistics Agency (2021/22)

Resident Population Educated to Degree level

44.4%

Ranked 3rd

in the latest Good Growth Cities Index

PWC good growth index 2024

#### Productivity and Growth – GVA (B)



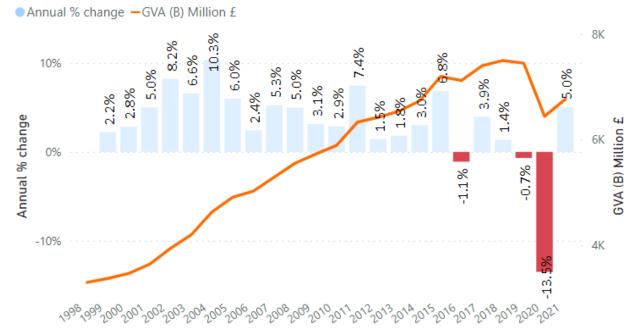
#### Southampton's Economy in 2021



### 6.8 billion

- Gross Value Added (GVA) is a key economic indicator
- Southampton represents 2.2% of South East economy
- The Southampton economy declined by -13.5% between 2019 and 2020, followed by an increase of +5.0% in 2021
- Since 2019, this represents a decline of -£681 million
- The England (+2.3%) and South East (+1.8%) economies have grown over the last two years, whilst the Southampton economy has declined since 2019 (-9.1%)
- Additionally, this is the greatest decline among comparators;
   the majority (8 out of 10) having experienced growth
- Overall this suggests that the economic impact of the COVID-19 pandemic was greater locally

#### GVA (B) Million £ at current basic prices - Southampton: 1998 to 2021



#### **Change since 2019:**



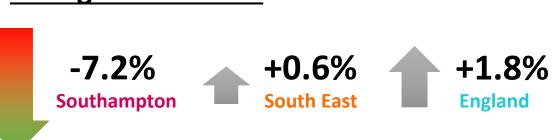


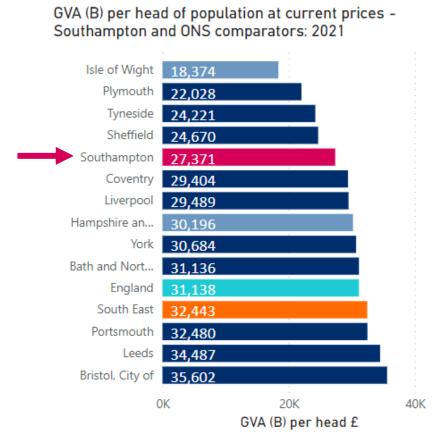
#### Productivity and Growth – GVA (B) per head

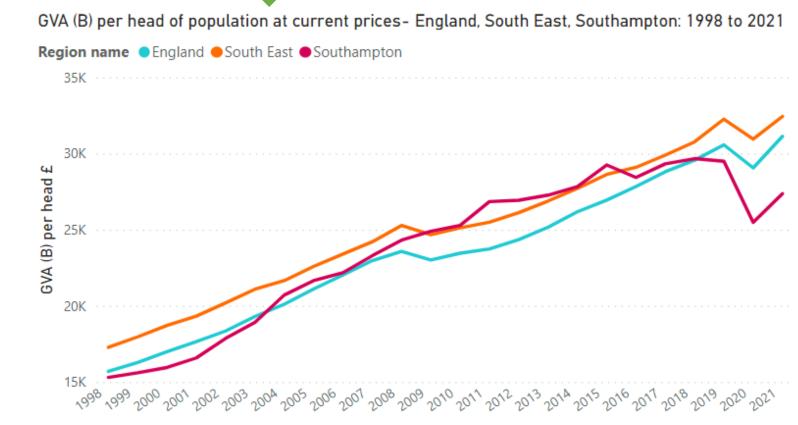


- GVA (B) per head in Southampton is lower than England and the South East
- Southampton experienced a -7.2% decline in GVA (B) per head, whilst England and the South East experienced increases of +1.8% and +0.6% respectively since 2019
- Similar to overall GVA, Southampton experienced a larger decline in GVA (B) per head in comparison to other areas. Again highlighting the greater impact of the pandemic on the Southampton economy, widening the gap to the national average

#### **Change since 2019:**

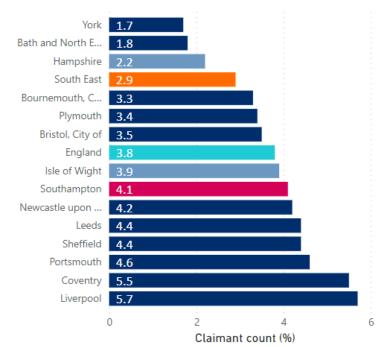




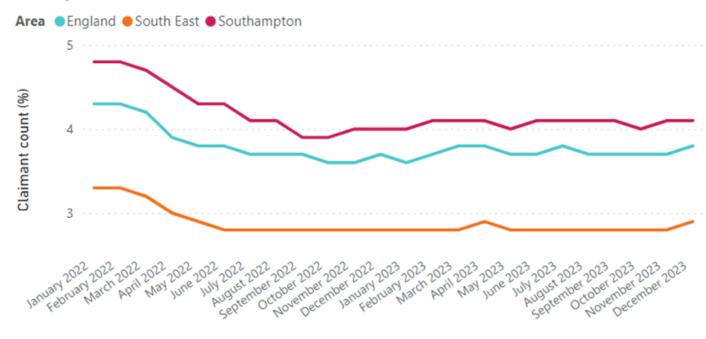




Claimants as a proportion of residents aged 16-64 (Total) - Southampton and ONS comparators: December-2023



Claimants as a proportion of residents aged 16-64 (Total) - Southampton, England, South East: January-2022 to December-2023



- Locally and nationally the number of adults claiming out of work benefits has stagnated over the last year
- 4.1% (6,965) of the working aged population in Southampton were claiming out of work benefits in December 2023; a small increase of +215 claimants (+3.2%) since December 2022 (4.0%)
- Whilst progress has been made in recovering from the COVID-19 pandemic, Southampton is yet to return to the pre-pandemic baseline (less than 3.5% in January to March 2020)

**Change December 2022 to December 2023** 





## **Claimant Count Inequalities**

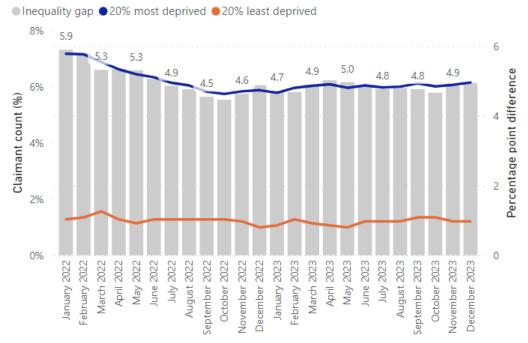


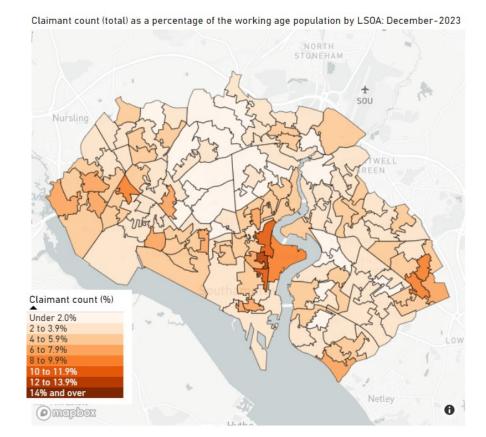
- The map below shows the latest claimant count (%) by Southampton neighbourhoods December 2023
- Higher claimant counts are seen across neighbourhoods in Thornhill, Woolston, Bevois and Redbridge wards, which is where some of the most deprived neighbourhoods in the city are located
- Unemployment is not evenly distributed across the city. As of December 2023, there was a 4.9 percentage point inequality gap in the proportion of adults claiming unemployment benefits between the 20% most and 20% least deprived neighbourhoods in Southampton

• This is similar to the average 4.6 percentage point gap throughout 2019 but significantly lower than the pandemic peak; an

8.1 percentage point difference in April 2021

Change in the claimant count for the most and least deprived national deprivation quintiles in Southampton: January-2022 to December-2023



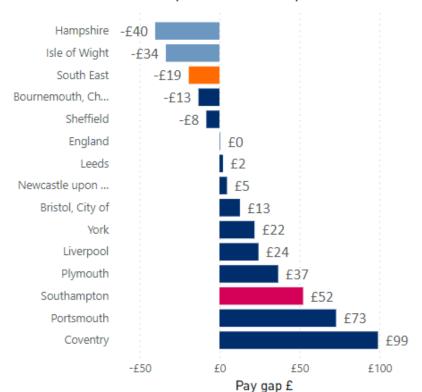




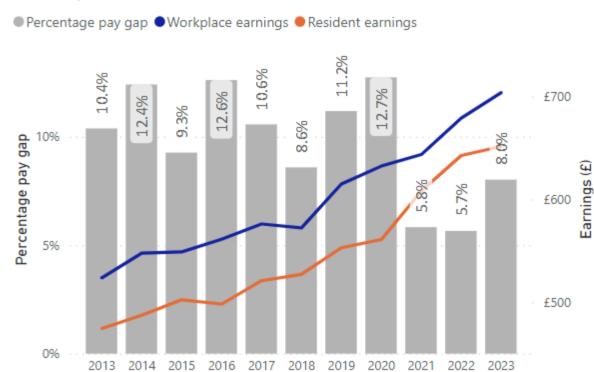
## Inequalities – Workplace vs Resident



Workplace to Resident pay gap, Weekly pay - gross, Full Time Workers, (Total) - Southampton and ONS comparators: 2023



Workplace to Resident pay gap, Weekly pay - gross, Full Time Workers - (Total) Southampton: 2013 to 2023



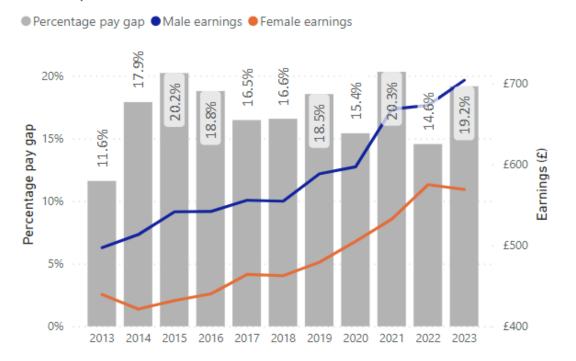
- Workplace earnings are £52 (8.0%) more per week than resident earnings for full time workers in Southampton in 2023
- Whilst the **inequality gap** between workplace and resident earnings appears to have **narrowed** in recent years, the gap is still the **third largest among comparators**
- High workplace earnings suggests that good skilled employment opportunities exist in the city. However, lower resident earnings suggests that commuters into the city have those high skilled jobs, which residents are not benefitting from



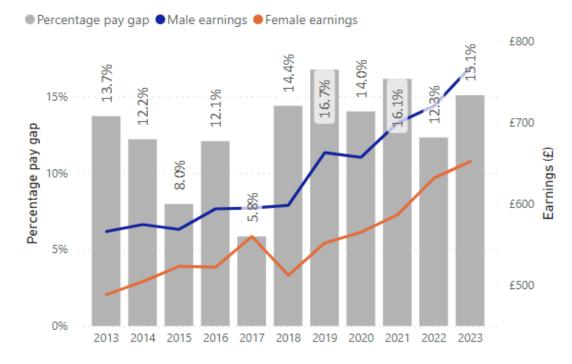
## **Inequalities – Male vs Female**



Male to Female pay gap, Weekly pay - gross, Full Time Workers - (Resident) Southampton: 2013 to 2023



Male to Female pay gap, Weekly pay - gross, Full Time Workers - (Workplace) Southampton: 2013 to 2023

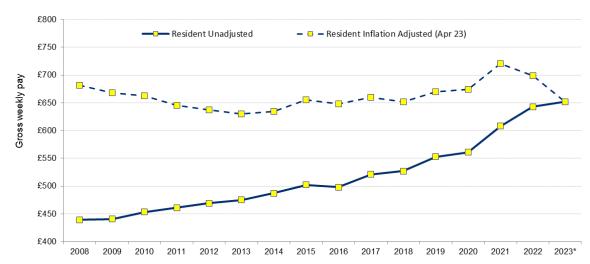


- There is also a pay gap between male and female pay in Southampton, with this gap also experienced nationally
- In 2023, the full time **resident** weekly gender pay gap was **19.2%** (£135) in Southampton, this compares to a gap of £105 (14.4%) nationally
- The full-time workplace gender weekly pay gap in Southampton was similar at 15.1% (£116) in 2023
- There is no evidence that gap is narrowing for either workplace or resident

## **Cost of Living – Earnings**

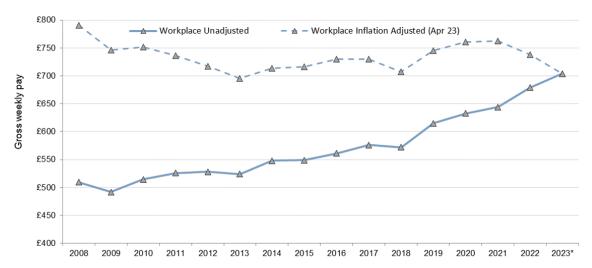
# southampton dataobservatory

#### Gross weekly pay for full time workers - residents: Southampton trend: 2008 to 2023



Source: ONS - Annual Survey of Hours and Earnings & Consumer Price Inflation. \*Data for the latest year is provisional.

#### Gross weekly pay for full time workers - workplace: Southampton trend: 2008 to 2023



Source: ONS - Annual Survey of Hours and Earnings & Consumer Price Inflation. \*Data for the latest year is provisional.

+ + +

▲ 108.5 to 130.4 2021 to 2023

Consumer Price Index (all items April)



7 £68 Reside

▼ £59 v

Adjusted earnings 2021 to 2023

- After adjusting for inflation, pay declined in 'real' terms between 2008 and 2013. From 2013 to 2021, weekly pay had generally increased in 'real' terms for both residents and workers in Southampton
- However, any growth since has been stunted by unprecedented high inflation since late 2021;
- The <a href="PwC estimate">PwC estimate</a> real earnings to be lower than they were in 2006, which is equivalent to almost two decades of no net growth in earnings
- After adjusting for inflation, as of April 2023 (130.4 CPI all items), both resident (-£68, -9.5%) and workplace (-£59, -7.7%) declined between 2021 and 2023 in Southampton
- Given continued high inflation, unadjusted weekly earnings would **need** to increase by at least a further £9 for residents and £10 for workers to negate the inflation as of December 2023 (132.2 CPI all items)

Source: Office for National Statistics – Consumer Price Inflation & Annual Survey of Hours and Earnings





## **Health and Wellbeing Strategy**



### **HWBB Priorities and Indicators**



### @ Outcome

#### What are we going to do?



live active, safe and nanage their own

- Encourage and promote healthier lifestyle choices and behaviour, with a focus on smoking, alcohol / substance misuse, healthy weigh, and physical activity including walking and cycling more.
- Encourage and promote healthy relationships and wellbeing of individuals of all ages, carers and families, particularly for those at risk of harm and the most vulnerable groups through increasing early help and support.
- Support people to be more independent in their own home and through access to their local community, making best use of digital tools including Telecare.
- Ensure that information and advice is coordinated and accessible.
- Prioritise and promote mental health and wellbeing as being equally important as physical health.
- Increase access to appropriate mental health services as early as possible and when they are needed.
- Make every contact count by ensuring all agencies are able to identify individual needs and respond /refer to services as appropriate.
- Promote access to immunisation and population screening programmes.



outcomes are reduced

- Reduce the health inequalities gap between the most deprived and least deprived neighbourhoods in the city using the evidence of what works in the Marmot review of Health Inequalities.
- . Take action to improve men's health to reduce the difference between male and female life expectancy through community based initiatives to deliver behaviour change.
- Reduce inequalities in early childhood development by ensuring good provision of maternity services, childcare, parenting and early years support.
- . Work with schools to improve healthy lifestyle choices and mental wellbeing and reduce the harm caused by adolescent risk taking.
- Target access to advice and navigation to services to those who are most at risk and in need, to improve their health outcomes.
- Ensure that health inequalities are taken into account in policy development, commissioning and service delivery.
- Provide support to help people access and sustain quality jobs, targeting those who are long term unemployed or with families.



healthy place to live and work with strong,

- Support development of community networks, making best use of digital technology, community assets and open spaces.
- Improve housing standards and reduce illness and avoidable deaths related to fuel poverty.
- Develop an understanding of, and response to, social isolation and loneliness in the city.
- . Work with city planners to ensure health is reflected in policy making and delivery.
- . Deliver a cleaner environment through a clean air zone with vehicle access restrictions to the city.
- Work with employers and employees to improve workplace wellbeing through healthier work places.



integrated services

- Improve health outcomes for residents, at a lower cost, through integration and joint working across all health and council services.
- · Prioritise investment in and embed a prevention and early intervention approach to health and wellbeing across the city.
- Deliver a common approach to planning care tailored to the needs of the individual or family.
- . Deliver the right care, at the right time, in the right place by working as locally as possible and shifting the balance of care out of hospital to community providers.
- Maximise opportunities for prevention and early intervention through making every contact with services count.



#### How will we measure success?

The Public Health Outcomes Framework is a comprehensive list of desired outcomes and indicators that help measure how well public health and wellbeing is being improved and protected in an area. The Health and Wellbeing Board will focus on a selection of these indicators that a) require the most improvement and b) will best indicate progress towards the outcomes in this strategy.

Priority area	Measure			
Overarching	Life expectancy at birth	Life expectancy at 65 years	Healthy Life Expectancy at birth	
	Under 75 years mortality rate from cardiovascular disease	Under 75 years mortality rate from respiratory disease	Mortality rate from causes considered preventable	
Children & Young People/ Early years	Smoking status at time of delivery	Breastfeeding prevalence at 6-8 weeks after birth	Child excess weight in 4-5 and 10-11 year olds	
cang gears	Population vaccination coverage – MMR for one dose (2 years old)	Looked after children rate	School readiness	
	Children in low income families (under 16s)	Hospital admissions caused by unintentional and deliberate injuries (0-14 years)	Under 18 years conception rate	
Adults	Smoking prevalence in adults	Suicide rate	Depression recorded prevalence	
	Injuries due to falls in people aged 65 years and over	HIV late diagnosis	Under 75 years mortality rate for liver disease considered preventable	
	TB incidence (3 year average)			
Healthy settings	Fraction of mortality attributable to particulate air pollution	Percentage of people aged 16-64 years in employment	Excess winter deaths index	

The full Public Health Outcomes Framework can be found at www.phoutcomes.info

We have been monitoring Southampton against the measures set out in the Health and Wellbeing Strategy. These indicators are also available on constantly refreshed Health and Wellbeing Strategy Dashboard (Power Bi)



## Key points – Overarching indicators: Life expectancy and mortality

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- In Southampton, men live 15 months less and women live 10 months less compared to the England average (2021-23).
- Southampton women live for a longer period in poorer health (22.4 years) than Southampton men (18.9 years) in 2021-23 [Poorer health years = Life Expectancy Healthy Life Expectancy].
- The under-75 mortality rate for cardiovascular disease (males) considered preventable remains higher than England and
  the gap is widening in recent years. However, the under-75 mortality rate for causes (males and females), circulatory
  disease (females) respiratory disease (males and females); all considered preventable are significantly higher and with an
  increasing gap in recent years compared to England
- Comparing the most deprived 20% of Southampton to the least deprived 20%, life expectancy at birth gap is 7.1 years for men and 6.9 years for women (2021-23 provisional). During 2019 to 2021, both males and females in the most deprived quintile live a quarter (24%) of their shorter lives in ill health. Males and females in the least deprived quintile live a seventh (15%) of their lives in ill health

I	Priority area	Measure	Unit	Latest period	Sparkline	Southampton value	England value	ONS Comparator Ranking (1 out of 12 is worse, worst quarter in pink)	CIPFA Comparator Ranking (1 out of 16 is worse, worst quarter in pink)	compared to
		Life expectancy at birth (Male)	Years	2021 - 23	***********		79.1	5	12	Significantly lower
		Life expectancy at birth (Female)	Years	2021 - 23	*******	82.3	83.1	6	13	Significantly lower
		Life expectancy at 65 years (Male)	Years	2021 - 23	***********	17.6	18.7	4	9	Significantly lower
		Life expectancy at 65 years (Female)	Years	2021 - 23	******	20.5	21.1	6	13	Significantly lower
Н	Ē	Healthy Life Expectancy at birth (Male)	Years	2021 - 23	many	59.0	61.5	7	14	Lower
erarchi	뒫	Healthy Life Expectancy at birth (Female)	Years	2021 - 23	money	59.8	61.9	7	14	Lower
	2	Under 75 mortality rate from all cardiovascular diseases considered preventable Male	per 100,000	2021 - 23	*****	50.5	44.5	5	12	Higher
	ð	Under 75 mortality rate from all cardiovascular diseases considered preventable Female	per 100,000	2021 - 23		22.6	17.3	3	8	Higher
		Under 75 mortality rate from respiratory disease considered preventable Male	per 100,000		and the same of the same		19.9	4	8	Significantly highe
		Under 75 mortality rate from respiratory disease considered preventable Female	per 100,000	2021 - 23	and an about the same	24.6	16.2	2	8	Significantly highe
		Under 75 mortality rate from causes considered preventable Male	per 100,000	2021 - 23	***************************************	274.9	216.3	4	10	Significantly highe
		Under 75 mortality rate from causes considered preventable Female	per 100,000			141.1	113.9	5	12	Significantly highe



## **Key points – Children and Young people**



- Smoking at time of delivery in Southampton (7.9%) is higher but not significantly than England (7.4%). 13 less women smoking would have matched the England average. Recent years show the Southampton percentage decreasing at a faster rate than nationally. Breastfeeding prevalence at 6-8 weeks after birth is increasing and higher than the national average (55.1% vs. 52.7%).
- Around 80 less Southampton children at excess weight at Reception year and around 125 less Southampton children at excess weight in Year 6 would have the city with prevalence similar to England.
- MMR vaccination (for one dose, aged 2) coverage increased compared to last year, around 115 more children vaccinated would meet the WHO recommendation of 95%, however Southampton still remains higher than England.
- Children Looked After rate is significantly higher than England but has dropped compared to last year.
- School readiness at reception is lower than England post pandemic having previously followed England: 9 more Southampton children would need to reach a good level of development to meet the England average. For Year 1 Phonics, 76 more children achieving the expected level would match the England average.
- 22.5% children are in relative low-income families compared to 19.8% in England, consistently significantly higher and the gap has narrowed, but both England and Southampton percentages have increased since 2014/15.
- Admissions caused by unintentional and deliberate injuries (under 15 years) is higher than England, both falling since 2010/11.
- Teenage conception **decreased overall** at a **faster** rate than **nationally.** Had there been one less conception, the rate in 2021 would have been the lowest over 24 years and 15 less conceptions would have given us the same rate as England.

•	Priority area	Measure	Unit	Time period	Sparkline	Southampton value	England value	ONS Comparator Ranking (1 out of 12 is worse, worst quarter shaded)	CIPFA Comparator Ranking (1 out of 16 is worse, worst quarter shaded)	Significance compared to England value
	≥	Smoking status at time of delivery (Female)	%	2023/24	******	7.9	7.4	5	9	Higher
-	Ē	Breastfeeding prevalence at 6-8 weeks after birth - current method	%	2023/24		55.1	52.7	5 of 7	8 of 12	Significantly higher
-	- -	Child excess weight in 4-5 year olds	%	2023/24	24442	25.2	22.1	2	4	Significantly higher
-	o o	Child excess weight in 10-11 year olds	%	2023/24	***	40.4	35.8	4	8	Significantly higher
-	ر م	Population vaccination coverage - MMR for one dose (2 years old)	%	2023/24	many,	91.2	88.9	7	13	Significantly higher
- [	ung	Children looked after	per 10,000	2024		97.0	70.0	9	4	Significantly higher
-	ہ م	School readiness: Good level of development at the end of reception	%	2022/23		66.9	67.2	9	15	Lower
-	త	School readiness: Year 1 pupils achieving the expected level in the phonics screening check	%	2022/23		76.2	78.9	5	9	Significantly lower
- [	ᅙ	Children in relative low income families (under 16s)	%	2022/23		22.5	19.8	5	12	Significantly higher
-	臺	Hospital admissions caused by unintentional &deliberate injuries in children (aged 0-14 yrs)	per 10,000	2022/23	******	84.0	75.3	5	7	Higher
L	0	Under 18s conception rate / 1,000 (Female)	per 1,000	2021		17.3	13.1	5	7	Significantly higher

## **Key points – Adults**



- **Smoking prevalence** in adults is **decreasing** overall. In 2023, Southampton estimate (14.2%) was higher but statistically similar to England (11.6%). It needs noted the survey only asked around 600 people in the city.
- Suicide rate in 2021-23 was 11.6 per 100k, higher to England and despite an overall decrease since 2012-14, 2021-23 saw the highest rate in the last 5 pooled periods.
- Local depression new diagnosis prevalence in 2023/24 (1.5%) is the same as England (1.5%). The Southampton prevalence followed England trends since recording in 2013/14
- Under 75 mortality from preventable liver disease rate for 2021-23 is significantly higher than England; 63% higher and the worst among ONS and CIPFA comparator groups.
- **HIV late diagnosis** in people first diagnosed with HIV in the UK is now 43.1% and continues with a 6<sup>th</sup> consecutive 3 year pooled period **lower** than **national average** (43.5%).
- **TB incidence locally** (8.8 per 100k) is **higher but statistically similar** to England (7.6 per 100k) and **2nd lowest** in last 20 years.
- Injuries due to falls in those aged 65+ is significantly higher than the England average and ranked 1st worse among ONS and CIPFA comparators for persons, males and females

Priority area	Measure	Unit	Time period	Southampton Sparkline	Southampton value	England value	ONS Comparator Ranking (1 out of 12 is worse, worst quarter shaded)	CIPFA Comparator Ranking (1 out of 16 is worse, worst quarter shaded)	Significance compared to England value
	Smoking Prevalence in adults (18+) - current smokers (APS)	%	2023	******	14.2	11.6	2	7	Higher
1	Suicide rate (age 10+ years)	per 100,000			11.6	10.7	5	10	Higher
1	Depression: new diagnosis (aged 18+)	%	2023/24	-	1.5	1.5	4	9	Similar
2	Injuries due to falls in people aged 65+ (Persons)	per 100,000		gamada and departs		1932.8	1	1	Significantly higher
1 1	Injuries due to falls in people aged 65+ years (Male)	per 100,000	2022/23	********	2730.7	1616.0	1	1	Significantly higher
₹	Injuries due to falls in people aged 65+ years (Female)	per 100,000	2022/23	gamananamana,	3187.2	2169.9	1	1	Significantly higher
1	Under 75 mortality rate from liver disease considered preventable	per 100,000	2021 - 23	********	31.2	19.2	1	1	Significantly higher
	HIV late diagnosis in people first diagnosed with HIV in the UK	%	2021 - 23	*****	43.1	43.5	8	6	Lower
	TB incidence (3 year average)	per 100,000	2020 - 22	parameter and appropriate the same of the	8.8	7.6	2	7	Higher



## **Key points – Healthy settings**



- 2022 saw fraction of mortality attributable to particulate air pollution higher than England average (6.1% versus 5.8%) and ranked 2<sup>nd</sup> worst in our ONS comparators group.
- Excess Winter Deaths (now called Winter Mortality Index) was higher in Southampton than for England for persons, males and females in Winter 2021 to 2022. Previously COVID-19 was the leading cause of excess winter deaths in Winter 2020 to 2021 and for Southampton and England excess winter deaths higher than any year in the 20 year recorded period between Winter 2001 to 2002 and Winter 2020 to 2021. The previous year (Winter 2019 to 2020) saw a pandemic related drop with less deaths in the winter months than the summer months.
- Data for **people in employment** to the end of March 2024 saw Southampton **higher** than England and returning to pre-pandemic levels and the 4<sup>th</sup> highest yearly rate of the last 13 years

Priority area	, Measure		Time period	Southampton Sparkline	Southampton value	England value	ONS Comparator Ranking (1 out of 12 is worse, worst quarter shaded)	CIPFA Comparator Ranking (1 out of 16 is worse, worst quarter shaded)	Significance compared to England value
	Fraction of mortality attributable to particulate air pollution (new method)	%	2022	•	6.1	5.8	2	5	Not comparable
tings	Percentage of people aged 16-64 in employment	%		****	76.0	75.7	9	13	Higher
set	Excess winter deaths index (Persons)	Ratio	Aug 2021 - Jul 2022	Var Var V	9.2	8.1	6	7	Higher
ealthy	Excess winter deaths index (Male)	Ratio	Aug 2021 - Jul 2022	$\text{res}_{\text{res}}$	9.2	8.0	6	7	Higher
ž	Excess winter deaths index (Female)	Ratio	Aug 2021 - Jul 2022	$\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{\sqrt{$	9.1	8.1	6	8	Higher





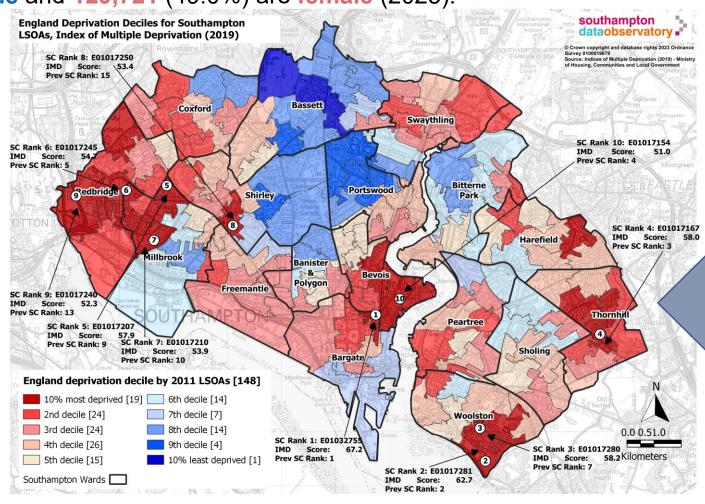
## Other summary slides

## southampton dataobservatory

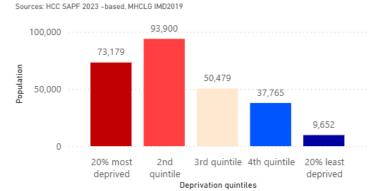
Southampton has an estimated population of **264,957** residents, of which **135,236** (51.0%) are **male** and **129,721** (49.0%) are **female** (2023).

Southampton has a relatively young population compared to geographic neighbours with higher rates of deprivation, diversity and pre-existing disease. A shift towards an ageing population has been forecast for the city.

Deprivation is generally associated with poor health outcomes.



Population for England quintiles (IMD 2019): 2023



This map shows how deprivation is distributed across different neighbourhoods in the city with red areas experiencing much higher deprivation compared to blue areas.

The Index of Multiple
Deprivation consists of 7
domains including income,
employment, health
and disability, education, crime,
housing and living environment.

Southampton is ranked the 55th (previously 54th) most deprived out of 317 local authorities in England. 27.6% of Southampton's population live in neighbourhoods within the 20% most deprived nationally. Southampton is ranked 3rd worst in the country for crime deprivation and is in the worst 20% of local authorities for 5 other deprivation domains.

### 2025 Pen profile of Southampton







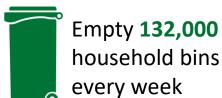
Life expectancy years Males 77.9 and Females
82.3







Southampton covers 49.8km<sup>2</sup>





**31.9%** of residents consider themselves other than white British



**35,325** higher education students



Ranked in the 3<sup>rd</sup> for Good Growth









5,400 (4.0%)
residents
claiming work
benefits

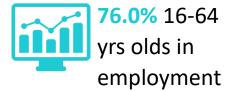




**7,400** business enterprises



Recycle, compost and reuse **26,405** tonnes of waste per year









### **2025** Pen profile of Southampton





Maintain 416 miles of roads

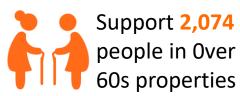


**3,005,207** cruise passengers





**200** green spaces covering over **950** hectares (**20%** of Southampton land) including parks, gardens, recreation grounds, natural habitats, ecology areas managed for wildlife (**75** sites), woodlands and greenways





**58%** of the SCC workforce are local residents





**3,461** people work for Southampton City Council



In SCC **55%** of senior roles are women



9% of SCC employees identify as having a disability



26% of the SCC workforce are part-time



7% of SCC colleagues had an internal move/development opportunity

